

The ACCA logo is a red square with the letters 'ACCA' in white, bold, sans-serif font. The background of the entire page is an aerial view of a large stadium with rows of grey seats, with a section of the seats in the foreground being a vibrant teal color.

ACCA

AGM 2024

ANNUAL GENERAL MEETING | 14 NOVEMBER 2024



Think Ahead

AGM location

ANNUAL GENERAL MEETING 2024

This year's AGM will be held online.

For further information about this year's AGM, registration and how to vote, please see: accaglobal.com/agm

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A letter from the ACCA president

It's been a year of enormous pride for ACCA members.

First, we reached a quarter of a million members in the year of our 120th anniversary. The number is significant in itself. But we also saw members using their influence to make a greater impact in the world.

I attend events all over the globe – primarily virtual in today's connected world – and at every one I am inspired by members' dedication in building the accountancy profession the world needs and in serving the public good.

That dedication is reinforced by our *Accounting for a better world* agenda. It unites us behind actions and aspirations to advance the cause of sustainable business, and to open up more opportunities for more people to pursue a world-class education and a rewarding profession.

It's also been a year when we raised our gaze to the horizon and developed the new ACCA strategy.

I'm proud and excited by our bold new strategic ambition to lead the accountancy profession for a changed world. And within that ambition, one strategic outcome resonates with me, and that is our desire to redefine the accountant.

As we undertake this important work there's never been a better time to recommend the accountancy profession as a brilliant rewarding and stimulating career choice. Rapidly evolving technology is already freeing accountants up to deliver greater value – to lead in a world where we need the intuition, insight and experience of professional accountants, so that the human element remains at the heart of decision-making. These are the qualities we promote through all our education, learning and upskilling opportunities for the ACCA community. And in doing so, we are also committed, as ever, to breaking down barriers to the profession: the global roll-out of the *ACCA Study Hub* is a shining example of this.

My wish is that we all continue to share with great pride that we're professional accountants, be it ACCA or FCCA, or progressing on the path to becoming one – and promote the value the profession offers the world at every opportunity.

Finally, I would like to thank members everywhere in the world for everything you have done and everything I know you will do in the future to promote ACCA and accountancy. Your actions fill me with a deep sense of pride that we are members of the world's greatest professional accountancy body.



Ronnie Patton FCCA
President, ACCA



Chief executive's strategic report

ACCA's strategy to 2025 ran from April 2020 through to the end of March 2024 and represented considerable progress for ACCA against an unprecedented global backdrop. While I cannot do justice to everything ACCA and its community has achieved in the last four years, I wanted to share a selection of reflections on this period and how we'll move forward from this point with ambition and purpose.

Performance during the strategy to 2025

Areas of strong performance

- In the past four years our membership has grown by over 25,000 to over a quarter of a million members, a hugely substantial contribution to the overall number of professional accountants worldwide.
- Throughout the strategy to 2025, member and future members' perceptions that ACCA shapes the future of the profession and promotes the highest professional and ethical standards have remained above 80%.
- Our employer net promoter score (NPS) has been consistently high throughout the last four years and is now at +51.5, clearly indicating ACCA's strong position within the global marketplace.

Strategic performance challenges

- Four years ago, we had around 544,000 future members and today, 526,000. This demonstrates the impact of the pandemic and the economic and geopolitical environment. Last year, however, we welcomed just under 100,000 future members – our strongest recruitment year since 2019-20.
- Fewer students entering exams has been our most significant performance challenge in the last four years, although we've kept delivering a substantial number of exams to very high standards. Exam entries in 2023-24 were over 30,000 higher than the previous year, although we're not yet back to our pre-pandemic levels.
- Despite best efforts, we have experienced overall declines in member and future member satisfaction. We're taking this as a clear call to action: we want every single member of our global community to value their relationship with ACCA.

Leading with our values in response to unprecedented challenge

ACCA's response to the Covid-19 pandemic was to rapidly roll out support for members and future members who were facing unprecedented circumstances. We rolled out online exams with remote invigilation at considerable pace, and rapidly expanded our online webinars, events and conferences. We also accelerated the delivery of Windows 10 and Microsoft 365 to enable ACCA employees everywhere to keep serving the ACCA community regardless of location, with better digital tools to collaborate and deliver.

So many members of the global ACCA community have faced intense geopolitical and economic challenges in the past four years. In response to the Russian invasion of Ukraine, as one example, we delivered a broad range of support for impacted members and future members, also taking the difficult decision to cease operating on the ground in Russia.

Throughout this and other crises, ACCA has drawn on values-based principles to ensure we always act with maximum integrity. For those facing severe economic challenges, we have also deployed a range of pricing support and in recent years we have significantly raised the salary level for members in need of a reduced subscription rate.



Investing in ACCA's future

Our digital transformation has been a key investment during the strategy to 2025. As with so many other organisations, our progress with this has not been linear. We are now in a strong position to complete this multi-year programme of work with major milestones being delivered in 2024-25.

- We deployed funds to ensure compliance with local and global legislation and regulatory requirements and protect the security and integrity of our data.
- We introduced a new global marketing platform and new finance capabilities to better serve our members and make it easier for others to do business with ACCA.
- We made significant changes to ACCA as an organisation with more globally distributed teams delivering greater value, a reduction in our property footprint and substantial operational efficiencies.

Chief executive's strategic report

Reinforcing the relevance of the profession and driving demand for ACCA members

Against a backdrop of extraordinary global volatility, ACCA continued to innovate and champion the profession's value. We have been instrumental in delivering change for public good through our *Accounting for a better world* initiative and related policy activity, insights and learning resources.

The *ACCA Learning* portfolio, *ACCA Careers* resources and regional virtual careers fairs have all played their part in enabling members' and future members' career success. And ACCA's annual *Global talent trends* survey is arguably the most comprehensive study of the profession in relation to the world of work, enabling us to respond to rapidly changing trends and embed ACCA's position as the global first choice for employers.

Driving student success

In the last four years, we've leveraged the *ACCA Study Hub*, *CBE practice platform* and *My Exam Performance* to drive improvements in student exam pass rates. The hard work has paid off: last year we met a challenging strategic target for the percentage of students passing an exam in the year.

'What has been so compelling about the strategy to 2025 is that everything we delivered during this period has ultimately been done to progress ACCA's purpose in line with our values and serve the ACCA community to the best of our ability. For all these reasons, and many more, I firmly believe that we delivered our vision to 2025, which was to be #1 in developing the accountancy profession the world needs.'



ACCA's impact on the world stage

ACCA has worked constructively and successfully with standard setters and regulators across the world to reinforce the value of the global profession and positively influence decision-making.

We are proud to support the new IFRS sustainability standards, although there's much more to do as we prepare the global profession to truly claim the sustainability space. And last year ACCA became the first global professional body to have our own net zero targets validated by the Science Based Targets initiative.

All our relationship-building activity – be it with national and regional decision makers, standard setters, employers, educators and strategic partnerships and alliances – is designed to extend the positive impact and influence ACCA and its members can make. And there are plenty of proof points of the perceived value ACCA and its community can offer to multiple markets: as just one example, last year ACCA achieved audit recognition in South Africa and Ukraine.

Looking ahead to 2024-25

The new ACCA strategy is filled with ambition. And our strategic focus for 2024-25, *Being bold: seizing opportunity for the future* reflects the bold steps we'll be taking in the next year to lead the accountancy profession for a changed world.

In the year ahead, we'll drive success for the ACCA community by anticipating and responding to the external environment to unlock opportunity across the global marketplace. We'll also make the essential preparations for an exciting, successful and sustainable future. At the heart of this is the delivery of our digital transformation, which has the potential to super-charge our wider ambitions and deliver value to the marketplace with greater speed and impact than ever before.

As we enter the new strategy, we're intentionally elevating and celebrating the bold mindset that has fuelled ACCA's success so far. There's so much we can be confident about as we lead the profession forward together, and I can't wait to see what the ACCA community achieves in the year ahead.



Helen Brand OBE

Chief Executive

AGM notice of meeting

Notice is hereby given that the one hundred and nineteenth Annual General Meeting of the ASSOCIATION OF CHARTERED CERTIFIED ACCOUNTANTS will be held online on Thursday 14 November 2024 at 13.00hrs GMT, for the following purposes:

1. To receive and adopt the Report of Council and Accounts for the period 1 April 2023 to 31 March 2024.
2. To receive the report of the ballot for the election of members of Council.
3. To reappoint as auditors Grant Thornton UK LLP.

By order of Council
Andrew Steele, Secretary
The Adelphi
1-11 John Adam Street
London WC2N 6AU

20 September 2024

NOTES

1. *Under Bye-law 59, no member is entitled to be present or vote at any general meeting who is in arrears with any subscription or sum payable by him/her to the Association. Under regulation 4(3) (b) of the Chartered Certified Accountants' Membership Regulations 2014, annual subscriptions are payable on the first day of January in each year.*
2. *This Notice is given in accordance with Bye-law 71 and Bye-law 49. Members are encouraged to cast their votes online: cesvotes.com/acca24*
3. *A member may appoint as his or her proxy any other member who is qualified to vote. A form of proxy is circulated with this Notice. If you wish to appoint a proxy, you must complete the form online or return it to the scrutineer by post to the address on the form to be received no later than 13.00hrs UK time on 31 October 2024.*
4. *For more information about this year's virtual AGM, registration and how to vote, go to: accaglobal.com/agm*

Association of Chartered Certified Accountants
Summarised consolidated accounts

The summarised consolidated accounts are taken from the audited consolidated financial statements of the Association of Chartered Certified Accountants for the year ended 31 March 2024 and may not contain enough information for a full understanding of ACCA's financial affairs.

Therefore members are invited to read the full consolidated financial statements which are available on request from ACCA, The Adelphi, 1-11 John Adam Street, London WC2N 6AU or from the website address accaglobal.com

ACCA summarised accounts

Summarised consolidated statement of comprehensive income for the year ended 31 March 2024

	31 March 2024 £'000	31 March 2023 £'000
Notes		
Income		
2 Operating income	238,709	219,799
Expenditure		
3 Operational expenditure	199,513	186,352
4 Strategic investment expenditure	25,263	28,648
Total expenditure	224,776	215,000
Operating surplus	13,933	4,799
5 Income from investments, finance costs and other gains and losses	5,110	(920)
Surplus before tax	19,043	3,879
Tax	(779)	(984)
Surplus for the year	18,264	2,895
6 Other comprehensive loss for the year	(8,459)	(3,827)
Total comprehensive income/(loss) for the year	9,805	(932)

Summarised consolidated balance sheet as at 31 March 2024

	31 March 2024 £'000	31 March 2023 £'000
Notes		
ASSETS		
Non-current assets		
7 Property, plant and equipment	15,833	19,398
8 Intangible assets	1,075	1,279
9 Financial assets	81,517	76,730
	98,425	97,407
	-----	-----
Current assets		
9 Other current financial assets	48,525	47,995
10 Trade and other receivables	33,119	28,557
11 Cash and cash equivalents	42,913	30,616
	124,557	107,168
	-----	-----
Total assets	222,982	204,575
RESERVES AND LIABILITIES		
Funds and reserves		
14 Accumulated fund	55,115	44,578
14 Currency reserve	(79)	653
	55,036	45,231
	-----	-----
Liabilities		
12 Non-current liabilities	13,251	11,590
13 Current liabilities	154,695	147,754
	167,946	159,344
	-----	-----
Total liabilities	167,946	159,344
Total reserves and liabilities	222,982	204,575

The accounts were approved by Council on 5 July 2024 and signed on its behalf by:



Ronnie Patton President



Lock Peng Kuan Chair of Audit Committee

Notes to the summarised accounts

1 Basis of preparation

These summarised accounts are taken from the audited consolidated accounts of ACCA for the year ended 31 March 2024, which were prepared in accordance with UK-adopted International Accounting Standards. The auditors' opinion on those accounts was unqualified. The comparative figures, where appropriate, are for the year ended 31 March 2023.

The summarised accounts may not contain enough information for a full understanding of the financial affairs of ACCA. A booklet containing the full audited consolidated accounts of ACCA, together with the corporate governance information, may be obtained on request from ACCA or viewed on the ACCA website, accaglobal.com

Our Integrated Report provides a wide range of information about ACCA's strategy, governance, performance and prospects to show how we create value for our stakeholders and explains the place we occupy in society. The report can be accessed at accaglobal.com

	Year ended 31 March 2024 £'000	Year ended 31 March 2023 £'000
2 Operating income		
Admission and registration fees	13,039	12,559
Subscriptions (see note 2(a))	111,438	105,144
Examinations	83,826	77,158
Exemptions	14,749	12,039
Regulation and discipline	7,313	6,620
Other income	8,344	6,279
	238,709	219,799
(a) Subscriptions		
Members	61,416	56,971
Future members	50,022	48,173
	111,438	105,144

Notes to the summarised accounts

	Year ended 31 March 2024 £'000	Year ended 31 March 2023 £'000
3 Operational expenditure		
Corporate	15,081	17,102
Content, Quality and Innovation	35,343	27,598
Relationships	28,936	31,416
Strategy and Governance	21,494	18,014
People and Transformation	12,249	12,445
Finance and Operations	86,410	79,777
	199,513	186,352
4 Strategic investment expenditure		
Digital Transformation	18,924	20,530
Exams Delivery	1,623	3,838
Strategic Efficiency	1,917	1,478
Workplace Transformation	1,386	1,153
Meet Compliance	990	292
Continuous learning	–	183
Market adoption	–	32
Portfolio Management	423	1,142
	25,263	28,648

Strategic investment expenditure relates to project costs within each category, and once a project has reached completion then any ongoing expenditure is treated as operational. The digital transformation programme continues to transform the core business systems following the successful delivery of Dynamics 365 F&O. The exams delivery programme is developing our exams platform to ensure it remains relevant to our future members. The strategic efficiency project was initiated to consider changes necessary within ACCA's operational environment to maintain financial sustainability. Workplace transformation relates to the costs involved by ACCA to embrace digital technology to be able to thrive in a rapidly changing world.

Notes to the summarised accounts

	Year ended 31 March 2024 £'000	Year ended 31 March 2023 £'000
5	Income from investments, finance costs and other gains and losses	
Investment income	2,919	1,345
Realised gains/(losses) on disposals of investments	477	(789)
Unrealised gains/(losses) on change of fair value of investments	4,164	(11)
Finance costs	(661)	(1,174)
Gains/(losses) on forward currency contracts	278	(960)
Net foreign exchange (losses)/gains	(2,067)	669
	<u>5,110</u>	<u>(920)</u>
6	Other comprehensive income	
Currency translation differences	(732)	199
Deferred tax on pension asset	-	388
Recognition of actuarial losses	(7,727)	(4,414)
	<u>(8,459)</u>	<u>(3,827)</u>
7	Property, plant and equipment	
Leasehold improvements	4,780	5,387
Property	9,819	12,351
Plant and equipment	283	430
Computer systems and equipment	951	1,230
	<u>15,833</u>	<u>19,398</u>

Actuarial gains and losses which arise from experience adjustments and changes in actuarial assumptions are accounted for in comprehensive income in the period in which they arise.

All assets are stated at depreciated cost.

	Year ended 31 March 2024 £'000	Year ended 31 March 2023 £'000
8 Intangible assets		
Internally generated software	223	299
Third party intangible assets	852	980
	1,075	1,279

Intangible assets relate to internally generated development costs and other third-party costs for the delivery of the qualification and digital transformation. ACCA only capitalises items as intangible when the costs meet the criteria for capitalisation under IAS 38 and the IFRIC relating to *Configuration or Customisation Costs in a Cloud Computing Arrangement*.

All intangible assets have remaining amortisation periods of between three and four years.

9 Financial assets		
Non-current assets	81,517	76,730
Current assets	48,525	47,995
	130,042	124,725

Financial assets, comprising units in Baillie Gifford's Sustainable Growth Fund, Adept Investment Management's Fixed Income, Active Diversifier, Diversified Assets, Sustainable Multi Asset Credit and Diversified Liquid Credit Funds, BentallGreenOak's UK Debt II and III Property Funds and cash funds held by Royal London Asset Management, are fair valued annually at the close of business on the statement of financial position date.

ACCA's non-current financial assets are classified by the fair value hierarchies as follows: Level 1 - £0.1m; Level 2 - £74.3m; and Level 3 - £7.1m.

Notes to the summarised accounts

	Year ended 31 March 2024 £'000	Year ended 31 March 2023 £'000
10 Trade and other receivables		
Trade receivables and accrued income	22,636	19,924
Prepayments and other receivables	9,874	8,005
Taxation recoverable	554	576
Derivative financial instruments	55	52
	<u>33,119</u>	<u>28,557</u>
11 Cash and cash equivalents		
Cash and cash equivalents	<u>42,913</u>	<u>30,616</u>
<p>Cash and cash equivalents comprise cash on hand, demand and short-term deposits, as appropriate, with banks and similar institutions which are readily convertible to known amounts of cash and are subject to insignificant risk of changes in value.</p>		
12 Non-current liabilities		
Retirement benefit obligations	5,592	871
Lease liabilities	7,659	10,719
	<u>13,251</u>	<u>11,590</u>
13 Current liabilities		
Trade and other payables	44,831	43,920
Derivative financial instruments	231	506
Deferred income	98,152	92,002
Lease liabilities	3,882	3,783
Provisions	7,599	7,543
	<u>154,695</u>	<u>147,754</u>

Deferred income comprises fees and subscriptions from members and future members accounted for in advance, exam fees paid in advance by future members and monitoring contract income paid in advance.

14 Funds and reserves

	Currency reserve £'000	Accumulated fund £'000	Total funds £'000
Balance at 1 April 2022	454	45,709	46,163
Surplus for the financial year	–	2,895	2,895
Currency translation	199	–	199
Recognition of actuarial losses net of deferred tax	–	(4,026)	(4,026)
Balance at 31 March 2023	653	44,578	45,231
Surplus for the financial year	–	18,264	18,264
Currency translation	(732)	–	(732)
Recognition of actuarial losses net of deferred tax	–	(7,727)	(7,727)
Balance at 31 March 2024	(79)	55,115	55,036

15 Capital

ACCA considers its capital to be its accumulated fund and its other reserves. Council's financial objective is to generate a targeted operating position, to build and maintain reserves at a sustainable level, taking into account the various competitive risks. ACCA also aims to achieve additional long-term growth in reserves through the active management of the investment portfolio. A three-year financial plan has been developed which, over the period of the plan, targets an agreed level of accumulated fund. At 31 March 2024, the accumulated fund represented 72 days of operating expenditure (31 March 2023: 62 days) which is above the long-term target of 60 days. This reflects the better than forecast result resulting mainly from reduced operating expenditure.

Council has reviewed its liquidity measure and has agreed that it will maintain a level of liquid reserves to cover ACCA's exposure to corporate risks that would result in a consequential loss to ACCA which could reduce overall financial strength and create a risk that ACCA was unable to settle liabilities as they fall due. Liquid reserves are defined as the total of cash, liquid short-term and long-term investments, less any short-term borrowing. Any investments in illiquid funds or securities, eg property funds, will be excluded from this classification. ACCA's Council Board reviews the financial position of ACCA at each board meeting.

Notes to the summarised accounts

16 Contingent liabilities

Overseas taxation

ACCA continues to monitor the tax legislation of overseas markets where remote selling may result in a tax exposure. Where ACCA has identified areas where we consider there is tax exposure, we engage with the appropriate authorities and have raised provisions for the resolution of these matters as appropriate. Although this is a continuous and ongoing exercise, given the increased scale of digital taxes internationally and the reach of ACCA it is possible that there are jurisdictions who have enacted localised rules where ACCA will be exposed to additional tax liabilities, some of which may have historic application, with interest and penalties thereon. At this stage this remains speculative and it is neither possible to predict nor quantify this liability.

Membership of Council at 31 March 2024

Merina Abu Tahir

Kuala Lumpur, Malaysia
Independent Non-Executive Director –
Public Listed Companies

Victoria Ajayi

Lagos, Nigeria
Group Managing Director/CEO –
TVC Communications

Susan Allan

Hull, United Kingdom
CFO – Willerby Group

Liz Blackburn

Edinburgh, United Kingdom
Independent Financial Services Contractor

Carol-Ann Boothe

Maryland, United States of America
Managing Director – ASK International Inc.

Elaine Boyd

Glasgow, United Kingdom
Director, Audit Quality and Appointments –
Audit Scotland

Anastasia Chalkidou

Athens, Greece
CFO, co-founder – Quantum BITS

Natalie Chan

Hong Kong SAR, China
Banking & Capital Markets Leader
(Hong Kong) – Deloitte Touché Tohmatsu

Sharon Critchlow

Bristol, United Kingdom
Director – Discover Your Bounce

Cathal Cusack

Dublin, Ireland
Partner – Cusack & Co

Cristina Gutu

Bucharest, Romania
Director, L&D Lead – KPMG

Datuk Zaiton Mohd Hassan

Kuala Lumpur, Malaysia
CEO – Malaysia Professional Accountancy
Centre

Michelle Hourican

Dublin, Ireland
Director – Datatrails

Babajide Ibranke

Abuja, Nigeria
CFO – Abuja Electricity Distribution
Company Plc

Md Arif Al Islam

Dhaka, Bangladesh
MD and CEO – Summit Communications Ltd

Dinesh Jangid

Dubai, United Arab Emirates
Regional Managing Partner, Middle East –
Uniquis Consultech Inc.

Gary Kent

Mississauga, Canada
Chief Administrative Officer – Peel Region,
Canada

Winnie Ki

Hong Kong SAR, China
Partner, Assurance & People, Ernst & Young

Lock Peng Kuan

Kuala Lumpur, Malaysia
Managing Partner, Audit & Assurance –
Baker Tilly Malaysia

Trusha Lakhani

Hinckley, United Kingdom
CEO/Director – Great Business Matters Ltd

Membership of Council at 31 March 2024

Fen Nee Lim

Kuala Lumpur, Malaysia
Independent Non-Executive Director –
Public Listed Companies

James Lizars

East Grinstead, United Kingdom
Founder and CEO – Thriveworks

Oxana Losevskaya

Dubai, United Arab Emirates
Partner – SL Partners FZCO

Philip Maher

Limerick, Ireland
Director – Mazars

Ayla Majid

Islamabad, Pakistan
CEO and Founder – Planetive

Gillian McCreadie

Glasgow, United Kingdom
Business Services Manager –
Robb Ferguson Chartered Accountants

Nauman Asif Mian

Dubai, United Arab Emirates
CFO – Bayt.com Inc.

Helen Morgan

Cardiff, United Kingdom
Finance Director – Character.com

Gráinne Murphy

Galway, Ireland
CEO – Ballinasloe Credit Union

Amos Ng

Singapore
Group CFO/Senior Vice President –
Straco Corporation Limited

Ian Ng

Shanghai, China
APAC CFO and Head of M&A –
Ammega APAC

Joe O'Regan

Boston, United States of America
Managing Director – Harvard University
Global Support Services

Oluwaseyi Oshibolu

London, United Kingdom
Senior Manager – Deloitte UK LLP

Joseph Owolabi

Melbourne, Australia
Founder – Rubicola Consulting

Siobhan Pandya

Dallas, United States of America
Senior Director of Business Assurance and
Excellence – Mary Kay

Ronnie Patton

Bangor, United Kingdom
Retired: Formerly Senior Lecturer in Professional
Accounting Practice – Ulster University

Melanie Proffitt

Leicester, United Kingdom
CFO – Farncombe Estate

Marta Rejman

Warsaw, Poland
Director Business Support Center –
Bruker Business Support Center Sp. z o.o.

Dani Saghafi

Denham, United Kingdom
Associate Professor of Practice –
Brunel University, London

Membership of Council at 31 March 2024

Rabia Shaukat

NEOM, Kingdom of Saudi Arabia
Head of Finance – Hotel Development – NEOM

Jennifer Yuen Chun Tan

Hong Kong SAR, China
EVP – Strategy Development & Government
Affairs, GBA of Ant Group

Dinusha Weerawardane

London, United Kingdom
Head of Subject, Accounting and Finance –
University of West London

Ernest Wong

Hong Kong SAR, China
President and Group CFO –
KVB Holdings Limited

Matthew Wong

Shanghai, China
Partner – Asiapac Asset & Wealth Management
Tax Leader – PWC

Shujuan (Jane) Yang

Beijing, China
Managing Partner of EY Beijing –
Ernst & Young Hua Ming

Council member profiles can be found at:

accaglobal.com/gb/en/member/council-elections/todays-council/meet-your-council.html

Council members' attendance at Council meetings during 2023-24

The table below shows attendance by current members of Council at Council meetings during 2023-24. There were four Council meetings in the financial year 2023-24. Council members elected in November could attend a maximum of two meetings*.

Name	Total	Name	Total
Merina Abu Tahir	4/4	Philip Maher	4/4
Victoria Ajayi	4/4	Ayla Majid	4/4
Susan Allan	4/4	Gillian McCreddie	3/4
Liz Blackburn	4/4	Nauman Asif Mian	4/4
Carol-Ann Boothe	4/4	Helen Morgan	4/4
Elaine Boyd	2/2*	Gráinne Murphy	2/2*
Anastasia Chalkidou	4/4	Amos Ng	3/4
Natalie Chan	4/4	Ian Ng	4/4
Sharon Critchlow	4/4	Joe O'Regan	4/4
Cathal Cusack	4/4	Oluwaseyi Oshibolu	4/4
Cristina Gutu	4/4	Joseph Owolabi	4/4
Datuk Zaiton Mohd Hassan	4/4	Siobhan Pandya	3/4
Michelle Hourican	4/4	Ronnie Patton	2/4
Babajide Ibranke	4/4	Melanie Proffitt	4/4
Md Arif Al Islam	4/4	Marta Rejman	4/4
Dinesh Jangid	4/4	Dani Saghafi	2/4
Gary Kent	4/4	Rabia Shaukat	2/2*
Winnie Ki	2/2*	Jennifer Yuen Chun Tan	4/4
Lock Peng Kuan	4/4	Dinusha Weerawardane	4/4
Trusha Lakhani	4/4	Ernest Wong	4/4
Fen Nee Lim	2/2*	Matthew Wong	4/4
James Lizars	4/4	Shujuan (Jane) Yang	4/4
Oxana Losevskaya	4/4		

Statement on elections to Council

RETIREMENTS FROM COUNCIL

Ronnie Patton, Susan Allan and Marta Rejman are retiring from Council and, in accordance with bye-law 15(d), are not eligible for re-election.

Oluwaseyi Oshibolu is retiring from Council and not seeking re-election at this time.

The following members of Council are retiring and are offering themselves for re-election:

Victoria Ajayi	Cristina Gutu	Lock Peng Kuan
Philip Maher	Dani Saghafi	Dinusha Weerawardane
Ernest Wong		

NOMINATIONS FOR ELECTION

The following members of ACCA have been nominated for election to Council in accordance with bye-law 16:

Aidana Abisheva	Naveed Ahmad	Abiodun Daveraux Akerele
Robert Belle	Arslan Cheema	Stephen Doyle
Nikola Dzepina	Anne Marie Garvey	Seyi Joseph
Urooj Farhat Khan	Sarmad Khan	Manenzhe Manenzhe
Qinxue Mei	Brigitte Nangoyi Muyenga	Masood Ahmed Qureshi
Roshni Nair Radhakrishnan	Chengai Ruredzo	Maria Sigacheva
Damien Skeete	Heather Smith	Sallahuddin (Den) Surfraz
George Erumeda Varghese	Nguyen Vu Duc	Ahmad Zubir Zahid

There are, therefore, 31 candidates for the 11 vacancies on Council.

It is mandatory for those elected to Council to accept and adhere to the Code of Practice for Council members. All the candidates in the Council elections have agreed, if elected, to comply with and be bound by the Code of Practice, the contents of which can be viewed at accaglobal.com/codeofpractice

Statement on elections to Council

Members' attention is drawn to the statement below on the skills and attributes that ACCA believes Council as a whole should contain.

Council develops policy for ACCA as a whole and Council members act for the whole organisation.

ACCA considers that it is essential that Council has access to the following skills and attributes from among its members:

- an ability to take a strategic and analytical approach to issues
- an understanding of the business and the marketplace
- experience of global organisations
- an understanding of good governance
- communication and networking skills
- an ability to interact with peers and respect the views of others
- decision-making abilities
- an ability to act in an ambassadorial role in different environments
- planning and time management skills
- high personal and professional integrity
- a willingness to learn and develop.

Election
addresses



Aidana Abisheva

JOB POSITION/TITLE AND EMPLOYER

Deputy Head of Middle Office Treasury – Eurasian Resources Group

SECTOR EMPLOYED IN

Metals and mining

COUNTRY OF RESIDENCE

Kazakhstan

ACCA MEMBER SINCE

2021

RELEVANT CAREER EXPERIENCE

Deputy Head of Group function
Member, Independent Board of Directors

ELECTION STATEMENT

Dear ACCA members,

Being a young and experienced finance leader from Eurasia region, I am honoured to present myself as a candidate for ACCA Council membership.

Versatile professional – new markets expansion

My 12-years professional journey includes managing Kazakhstan's sovereign reserves by pioneering investments in alternative asset classes (such as private equity, hedge funds, etc), conducting M&A deals worth \$100m on behalf of Central Asia's largest private equity fund and developing business analytics function at Eurasian Resources Group, a former FTSE-100 listed global natural resources group with operations in over 20 countries.

My current role as Deputy Head of Middle Office Treasury at ERG involves maintaining the group's credit portfolio, ensuring compliance with covenants as well as supporting reporting to various counterparties. I believe my diverse non-accounting professional experience and extensive network as well as multicultural background of studying in the UK, working and living in Europe and Central Asia (not represented at Council before) would bring new perspectives to the Council in terms of expanding into new markets and developing a broader and more adaptable range of products and services.

Education leadership – GenZ focus

Since 2020, for two consecutive terms, I've been serving as an Independent Director, Head of Audit Committee of the Board of Directors at Ualikhhanov University, leading regional university in Kazakhstan. In my role I had an opportunity to be in the vanguard of establishing effective corporate governance principles, substantially improve internal processes and controls and contribute to the body's financial sustainability. This experience equipped me with vital leadership and communication skills and developed strategic thinking mindset, all of which I hope to apply in my role as your representative in ACCA Council.

Moreover, my first-hand experience with the student community at Ualikhhanov University provided me with valuable insights into GenZ concerns and needs both on personal and career levels, and these insights could be applied to ACCA's strategy as the accountancy profession still struggles to attract and retain GenZ.

I look forward to applying all of my skills and knowledge to further drive ACCA's success and would appreciate your support of my candidacy for Council membership.



Naveed Ahmad

JOB POSITION/TITLE AND EMPLOYER

Founder/CEO – Aeon Accounting and Auditing Co. LLC

SECTOR EMPLOYED IN

Professional services

COUNTRY OF RESIDENCE

United Arab Emirates

ACCA MEMBER SINCE

2015

PREVIOUS/CURRENT ACCA INVOLVEMENT

Actively involved in ACCA networks
Mentoring ACCA students and affiliates

RELEVANT CAREER EXPERIENCE

Senior Manager Internal Audit
Financial Controller

ELECTION STATEMENT

Greetings to all of you be it at home after a long day at work or still at the office, slaving over spreadsheets and reports. I've spent several evenings doing the same, so I know exactly how you feel.

My name is Naveed Ahmad, and like many of you, I started at a small business 20 years ago and worked my way up through setbacks and victories. I've experienced the stress of meeting deadlines, the joy of finding solutions to challenging issues, and the satisfaction of helping companies grow.

We are at a turning point in our profession. Our world is changing faster than ever with evolving regulations, developing technology, and a business world that demands more from us than ever before. Even though these are challenging times, we stand strong.

In this new era, I see an ACCA that sets the standard. An ACCA that fosters cutting-edge skills for its members, staunchly defends our interests, and determines the future of accounting. We'll be the ones to drive change rather than just react to it.

Digital transformation program

Utilizing my background in setting up multi-layered internal controls and digitizing business operations, we'll start a comprehensive program to embrace emerging technology – consider it as creating a bridge between the digital future and our trustworthy expertise, a bridge we'll cross together.

Strategic restructuring academy

Making the most of my successes in operational effectiveness and cost reduction, we'll build a platform for members can master the craft of strategic restructuring. As a result, ACCA members will be positioned as important forces for organizational transformation.

Now is the time for us to stand united and strong, each vote, each voice raised fuels the growth of our profession. Together, we can create an ACCA that not only serves today's needs, but also shapes tomorrow's prospects.

I promise to you that I will do all within my power to ensure that future generations remember this as the moment when ACCA members responded to the challenge and redefined accounting excellence.

The future of our profession is in our hands. Let's build together.



Victoria Ajayi

JOB POSITION/TITLE AND EMPLOYER

Chief Executive Officer – TVC Communications

SECTOR EMPLOYED IN

Broadcast media

COUNTRY OF RESIDENCE

Nigeria

ACCA MEMBER SINCE

2010

PREVIOUS/CURRENT ACCA INVOLVEMENT

Council member 2021 – present

Remuneration Committee member 2022 – present

RELEVANT CAREER EXPERIENCE

Chair, ACCA Women’s Network Nigeria

Member IoD, Board level experience

ELECTION STATEMENT

First, I would like to thank you for your trust, as it has been a privilege to serve you as a member of Council for the last three years. Now, I humbly seek your support so I can continue serving you.

My experience

I have nearly two decades of strong financial management and governance experience. This has given me the right exposure to board level consultations and the breadth of experience needed to represent you on Council. I have also been privileged to feature in ACCA’s global employability campaign, granted interviews for AB magazine, moderated CPD sessions and spoken to several students, affiliates and members on behalf of ACCA.

My service, contribution and influence

I’ve been a member of ACCA for 14 years now, becoming more involved even before I was admitted to membership. Whilst completing my ACCA exams and practical work experience requirements with The Hyde Group, UK, I was instrumental in helping the organisation gain its Approved Employer status.

Years later, after moving into the media space, I helped the ACCA team in my country to facilitate media-coverage agreements for various events to further enhance ACCA’s brand and visibility. Other noteworthy contributions to ACCA and ways I have been a positive influence are highlighted below:

- Provided opportunities for ACCA members to speak on topical economic matters on the business news segment.
- Represented and supported the ACCA team whenever there are partnership or stakeholder engagements.
- Actively involved in encouraging, engaging, and equipping women to develop their capacity for executive and strategic leadership which to the establishment of ACCA Women’s Network Nigeria (ACCA WNN).
- Involved the strategy formulation process for the new ACCA Strategy in released in April 2024.
- Recognised as one of the Top 50 Women in Accounting globally, Top 100 Career Women and Top 50 Most Inspiring Women in Nigeria.

My pledge

I intend to use my global experience and network to drive ACCA’s new strategy, represent your interests with great care and skill, whilst still safeguarding the image, brand and reputation of our prestigious professional body. However, I need your votes to bring this to fruition.

Thank you.



Abiodun Daveraux Akerele

JOB POSITION/TITLE AND EMPLOYER

Senior Corporate Reporting Leader – Ontario Securities Commission

SECTOR EMPLOYED IN

Capital market regulatory – public service

COUNTRY OF RESIDENCE

Canada

ACCA MEMBER SINCE

2012

PREVIOUS/CURRENT ACCA INVOLVEMENT

Global member advocate and mentor
ACCA Canada Member Network Panel 2022

RELEVANT CAREER EXPERIENCE

Chief Financial Officer, Aerospace & Defense
Senior Financial Reporting Manager, Petrochemical Manufacturing

ELECTION STATEMENT

I am a proud FCCA member having completed my designation in 2012.

My professional career combines a unique blend of strategic leadership, vision, innovative knowledge development, working with finance experts in the Sub-Saharan African region where I started with strong professional community network and aptitude for good governance; good sustainable focus to build pride in the accounting professional landscape. In this capacity, I have mentored more than a thousand prospective accounting students through their ACCA qualification and also advocated for ACCA members in workplaces to advance their professional career as part of member support.

Thereafter, I advanced my professional career in North America in the aerospace industry as CFO leading the strategic direction of the combined aviation and defense operating segment; further advanced financial expertise in petrochemical operation, financial services and capital market regulatory as accounting/finance subject expert. In my present role as senior corporate reporting leader with Ontario Securities Commission, I have worked with management executives and finance leaders in high-level professional capacity promoting cause for safe financial and capital market regulatory landscape while fostering ACCA awareness through research support engagement.

I have contributed to building support for ACCA brand recognition and inclusiveness in Canadian workspace. I am standing for election to Council in the forthcoming ACCA Council election with the following intents:

- I am passionate about giving back to build global network of support for the next generation of accountants in the face of globalisation and the economic challenges it presents.
- I am passionate about building ACCA's member network; nurturing and advancing our professional values to the next generation of accountants.
- If I could seek your vote, in collaboration with other Council members, I will work to:
 - Advocate for diversity and inclusiveness in workplaces through top industry finance leadership promoting decent work and economic empowerment for members.
 - Support members' relevance in the face of globalisation and economic competitiveness via effective member engagement to connect with ACCA approved employers, partners and other networks in accelerating their career and/or professional work engagement.

Please vote for me as we continue to advocate for members advancement and promoting ACCA brand.



Robert Belle

JOB POSITION/TITLE AND EMPLOYER

Managing Director – Smip Consultancy

SECTOR EMPLOYED IN

Public practice

COUNTRY OF RESIDENCE

Canada

ACCA MEMBER SINCE

2016

PREVIOUS/CURRENT ACCA INVOLVEMENT

ACCA Kenya Advisory Committee 2019 – current
Global Forum for SMEs 2020 – current

RELEVANT CAREER EXPERIENCE

2023 CFO of the year finalist
Multiple ACCA Advocate winner

ELECTION STATEMENT

As an experienced and vibrant accountant, I humbly request your support and vote in my aspiration to continue to transform our profession and ACCA qualification.

National advisory

I was appointed to Kenya’s Advisory Committee just one year after becoming a member, thanks to my strong support for the profession and my qualifications.

I outline my significant contributions below:

- ACCA Africa CFO of the year finalist 2023 (ESG category)
- Strategically influenced for first CPD on ESG in 2022
- Supported the acceleration of affiliate to member conversion by enlisting a pool of external PER supervisors
- ACCA Kenya Advocate winner (2019-2021) three years in a row
- Employed affiliates working in non-technical roles into my practice to meet PER objectives.
- Inaugural SME Forum Chairman.

Global contributions

Throughout the wave of COVID-19, I played active role to provide assistance and aid to the ACCA global community in the following ways:

- A dynamic speaker and facilitator offering workshops and professional development sessions focusing on nurturing creativity and building resilience.

- Engaged in UK member coffee meetings to foster support and solidarity.

As a published author, I shared my expertise on unleashing creativity in AB Magazine. Additionally, AB Magazine has sought me out for interviews, and I have also been prominently featured in a range of ACCA professional insights (PI) research reports:

- Featured on the ACCA podcast
- Two years of speaking experience at AFF (Accounting for the Future) conference.
- Speaker at the AMC (Africa Members Convention) for a duration of two years.

Global Forum member

I am presently a member of the ACCA Global Forum for SMEs. I have played a crucial role in the implementation of The Practice Room – a platform designed to assist and encourage small practices (SMPs).

Value to Council

I seek to further support strategies for various payment options especially for areas faced with significant currency fluctuations. My pledge is to help further support the value proposition of the qualification globally through strategic partnerships. I also seek to use my status to continue to encourage students to register for ACCA by sharing my journey and the relevance to business and society.



Arslan Cheema

JOB POSITION/TITLE AND EMPLOYER

Financial Controller – IFFCO Saudi Arabia

SECTOR EMPLOYED IN

FMCG

COUNTRY OF RESIDENCE

Kingdom of Saudi Arabia

ACCA MEMBER SINCE

2018

RELEVANT CAREER EXPERIENCE

Financial Controller, MNCs Asset Management/
Technologies

Fractional CFO, Global Business Services (GBS)

ELECTION STATEMENT

Dear ACCA members,

I am Arslan Cheema, a seasoned ACCA with over 12 years of financial leadership experience across asset management, technology, consulting, and FMCG sectors, currently serving as the Financial Controller at IFFCO Saudi Arabia.

Achieving the distinction of being one of the youngest ACCAs at the age of 18, I am uniquely positioned to bring a fresh perspective and innovative approach to the ACCA Global Council. My candidacy is driven by a passion for elevating our qualification and membership on a global scale. Given the transformative influence of artificial intelligence (AI) on the accountancy profession, my focus will be on the following key areas:

- **AI competency:** I propose training and certifications for AI applications like data analysis, automation, and ethics in accounting.
- **Evolving accountant role:** I aim to help accountants shift from routine tasks to strategic roles like financial analysis, risk management, and business advisory services.
- **AI standards and regulations:** I will advocate for frameworks and best practices for AI use in accounting, ensuring data privacy, security, and auditability.
- **Collaboration with AI developers:** I believe in partnering with AI developers to ensure their tools align with professional standards and ethics.

- **Advocacy for the profession:** I will champion the continued relevance of accountants in the AI age, highlighting the irreplaceable value of human expertise alongside AI.

Beyond AI, I'm committed to:

- **Strengthening ACCA advocacy:** I will address challenges faced by members with regulatory authorities, ensuring our qualification is recognized globally.
- **Enhancing brand awareness:** I will collaborate with the ACCA team to develop impactful brand activation strategies, solidifying ACCA's position as the leading accountancy qualification.
- **Member engagement:** I believe in fostering a strong member community. I will champion initiatives that increase engagement and ensure your voices are heard.
- **Strategic oversight:** I will provide rigorous oversight of ACCA's strategic initiatives, advocating for their alignment with the best interests of our global membership.

My experience and dedication position me to represent you effectively. Together, we can achieve our shared vision for the ACCA. Please vote in the upcoming election.

Thank you!



Stephen Doyle

JOB POSITION/TITLE AND EMPLOYER

Head of Real Estate, Technology and Operations – EY Ireland

SECTOR EMPLOYED IN

Professional services

COUNTRY OF RESIDENCE

Ireland

ACCA MEMBER SINCE

2018

PREVIOUS/CURRENT ACCA INVOLVEMENT

Chair, ACCA Ireland 2023-2024
Chair, Leinster Panel Ireland 2022

RELEVANT CAREER EXPERIENCE

Director of Operations, EY Ireland
Finance Shared Services SME, Whirlpool Ireland

ELECTION STATEMENT

I am Stephen Doyle FCCA, currently serving as a Director at EY, and I am honoured to present my candidacy for the Council. Throughout my career, I have been dedicated to advancing the ACCA profession, promoting educational initiatives, and advocating for community well-being.

During my tenure on various ACCA panels, representing ACCA members on the Consolidated Chartered Accountancy Body of Ireland, I have spearheaded several impactful initiatives. One of my proudest achievements was leading the schools initiative, focusing on schools from disadvantaged areas, aimed at promoting ACCA as a viable and rewarding career option. By engaging with students at an early stage, we can inspire the next generation and ensure a steady influx of passionate and skilled professionals into our field.

It was my honour in 2023 to chair two key events for ACCA, the Inaugural ACCA Ireland National Conference and ACCA Europe's, The Big Conversation. In addition, I have established employer-specific ACCA communities tailored to support ACCA members and students. These communities provide a platform for sharing knowledge, networking, and professional development, fostering a sense of belonging and continuous growth within our profession.

My experience extends to the international stage, having served as an International Assembly representative, within EY and Whirlpool. These roles have equipped me with a global perspective on the challenges and opportunities facing our profession, allowing me to contribute effectively to ACCA's purpose and values. Furthermore, this year I will bring the employer-specific ACCA communities to the Global stage for the first ever Global ACCA and EY community gathering.

Beyond my professional endeavours, I am a passionate advocate for road safety and medical-led pre-trauma care. I believe that accountants have a duty to contribute to the broader community, and I am committed to promoting initiatives that enhance public safety and health.

If elected to the Council, I will continue to champion these causes and work tirelessly to advance the interests of ACCA members and students.

Together, we can build a stronger, more resilient profession that meets the needs of today and anticipates the challenges of tomorrow.

Thank you for your support.



Nikola Dzepina

JOB POSITION/TITLE AND EMPLOYER

Internal Auditor – European Commission (Internal Audit Service)

SECTOR EMPLOYED IN

Public sector

COUNTRY OF RESIDENCE

Belgium

ACCA MEMBER SINCE

2015

PREVIOUS/CURRENT ACCA INVOLVEMENT

Contributor to 2022 Internal Controls report
Panelist in 2020 Global Ethics discussion

RELEVANT CAREER EXPERIENCE

Internal Audit Project Manager
Audit Manager

ELECTION STATEMENT

Dear fellow ACCA members,

My journey with our association began at Ernst & Young in Slovakia, leading to my ACCA membership in 2015. I was admitted to fellowship in 2020. I currently serve as an official of the European Commission in Brussels.

What ACCA gave me...

With nearly 15 years of experience in accountancy and auditing, I have supported multinational companies and organisations in internal audit, risk management, process improvement, operational efficiency, and compliance.

ACCA has always played an instrumental role in my career. Membership in our Association opens the proverbial window even when the doors seem to be closed. Through the unique partnership between ACCA and the University of London, I was able to earn an MSc in Professional Accountancy while working full-time in the global internal audit team, becoming one of the first graduates of this program in 2017.

... I try to repay

If elected, I will passionately promote ACCA within our profession, to employers, stakeholders, and the public, aiming to enhance our reputation and raise awareness.

As a Council member, I will collaborate with all members to advance our strategy, ensuring it is ready for the next generation of accountants. Our profession is undergoing a transformation due to rapid technological advancements, significant disruptive trends, and emerging risks. I am committed to the process of change and will actively seek innovative solutions to address these challenges. By embracing new technologies, fostering continuous learning, and promoting ethical practices, I aim to ensure our association remains at the forefront of the industry.

In addition to being an FCCA, I am a Certified Internal Auditor – a member of the Institute of Internal Auditors, with extensive training in ethics, governance, and risk management practices. Both organisations have been collaborating for several years, and I am eager to further develop the synergies we have achieved.

Thank you very much for taking the time to read my statement and for participating in the voting process!

My name is Nikola Dzepina, and I am seeking your support for my election to the ACCA Global Council. I would be honoured to have your vote.



Anne Marie Garvey

JOB POSITION/TITLE AND EMPLOYER

Associate Professor (PCD) PhD – University of Alcalá

SECTOR EMPLOYED IN

Higher education

COUNTRY OF RESIDENCE

Spain

ACCA MEMBER SINCE

1993

PREVIOUS/CURRENT ACCA INVOLVEMENT

Mentoring Irish/UK ACCA members
Network members/students worldwide

RELEVANT CAREER EXPERIENCE

Ireland, Europe, director, co-ordinator, lecturer, consultant
Technical accounting, pension, Islamic, sustainability reporting

ELECTION STATEMENT

Dear fellow ACCA members,

I am honoured to present myself as a candidate for the ACCA Council. Since becoming a fellow member in 1998, ACCA has been a cornerstone of my professional and academic journey in Ireland and Western Europe.

In addition to the ACCA qualification, I hold an Honours degree in Science and a Masters degree in Management. In 2011, I earned a PhD, presenting a thesis on the True and Fair View accounting principle.

Here is a snapshot of my background and vision:

Background

- Financial accounting roles in multinationals in Ireland and Spain. Presently consultancy.
- Research in financial accounting (principles, pension reporting, ethics, Islamic and sustainability)

Research profile

- International research awards (6) and projects (10+) in accounting and finance.
- Member of Accounting Principles Focus Group of the Spanish Association of Accounting and Business Administration.
- Participation at International Accounting and Business Congresses.
- Accredited Teaching Excellence.
- International teaching, Ireland, Spain, France and China.
- Academic coordination of Degree in Accounting and Finance.
- Academic Director of the Master in Finance and Banking at UAH.

- Mentoring (academic and personal) international Degree/Master students.
- Author of financial accounting textbooks, including IFRS in Spanish.
- Invited seminars in NUI Maynooth Ireland and Queen's Belfast, UK among others.
- Research mobility stay in UCD, Dublin and NUI Maynooth, Ireland.
- Erasmus teaching mobility in France and Georgia (Tbilisi).
- TEDx ViaComplutense. Committee 2019.

My vision

Gratitude for ACCA's Impact

ACCA has been instrumental in my career. I am committed to enhancing member services for future generations.

Educational excellence

My academic experience will help keep ACCA's educational programmes relevant and aligned with global economic needs.

Bridging cultures

With experience in multiple countries and fluency in Spanish and English, I aim to bring a multicultural perspective to the Council, aligning with ACCA values of inclusivity, innovation, and integrity.

I believe my skills and dedication will positively impact the ACCA Council. I kindly ask for your support and vote.

Together, we can strengthen our dynamic and inclusive ACCA community. Thank you for considering my candidacy.



Cristina Gutu

JOB POSITION/TITLE AND EMPLOYER

Director, Learning and Development Lead – KPMG Romania and Moldova

SECTOR EMPLOYED IN

Audit and consultancy

COUNTRY OF RESIDENCE

Romania

ACCA MEMBER SINCE

2006

PREVIOUS/CURRENT ACCA INVOLVEMENT

Council member 2018 – present
Chair, ACCA Global Forum for Ethics

RELEVANT CAREER EXPERIENCE

Experienced auditing and advisory services professional
Learning and development professional, coach, mentor

ELECTION STATEMENT

Dear ACCA members,

I am Cristina Gutu and I am a current serving member of the Council while working as a Director for KPMG Romania and Moldova, leading the learning and development (L&D) agenda. Being a professional accountant working in consultancy and an experienced trainer and certified coach working closely with ACCA students, I am in a unique position to understand very well the challenges facing ACCA students and members, as well as the benefits ACCA membership delivers.

It has been 21 years since ACCA became part of my life and made me even more passionate about our profession, as it gave me the opportunity to take my career in any direction I wanted: from gaining valuable practical international experience in auditing and consultancy to getting even closer to ACCA by supporting and coaching future aspiring students in their journey of becoming members. As a professional trainer and L&D expert for more than 16 years, I am extremely proud of each new generation of ACCA members contributing to the growth and development of our global network.

The time has come for me to give back to ACCA:

- I have had the privilege of being elected to the ACCA International Assembly (2010–2016).
- With your kind support, for which I am really grateful, I was elected as a member of the Global Council in 2018.

- I served as a member of the Standards Board, Qualifications Board and I am currently a member of the Remuneration Committee.
- I am also chairing the ACCA Global Forum for Ethics.

ACCA is part of my personal life too: I am married to an ACCA member and our 14-year-old daughter already knows very well what ACCA means.

Thank you very much for taking the time to read my statement and for getting involved in the voting process!

I would be honored if you would support me with your vote to enable me to continue to serve you as part of the ACCA Council, acting as an ACCA ambassador, supporting the true value of diversity, communities and contributing to the shaping and delivery of the ACCA Strategy.



Seyi Joseph

JOB POSITION/TITLE AND EMPLOYER

Big4 trained accountant – PwC Australia

SECTOR EMPLOYED IN

Public practice

COUNTRY OF RESIDENCE

Australia

ACCA MEMBER SINCE

2018

PREVIOUS/CURRENT ACCA INVOLVEMENT

Career mentor to ACCA members/students
Contribution to AB magazine/“My View”

RELEVANT CAREER EXPERIENCE

Senior Manager at Deloitte
Manager at EY and PwC

ELECTION STATEMENT

Distinguished ACCA members,

My name is Seyi Joseph (FCCA) and with a heart for service, I seek your support for my election to our esteemed ACCA Global Council. As a Fellow of ACCA, my qualification has contributed immensely to my career, and it is time to not just give back but to also give forward. To give forward is to think ahead and that is what ACCA stands for.

Professional credentials

I am a strategic and analytical finance professional with cognate years of experience in financial accounting, financial analysis, financial reporting, internal and external audit, project management, business training and consulting. As a Big4 trained professional accountant, I presently work with PricewaterhouseCoopers (PwC) Australia and previously, worked as a Senior Manager at Deloitte, Nigeria and Manager at Ernst & Young (EY), Nigeria.

ACCA advocacy journey

My advocacy journey with ACCA started in 2018. Below are the key highlights of my advocacy activities:

- Contributor to AB Magazine global content on “My View”
- ACCA Nigeria Best Advocate in Student Environment, 2019

- Speaker at ACCA Virtual Summit. Contributor to ACCA round-table discussion such as “Growing globally: How SMPs can unlock international ambitions”
- Mentor at ACCA IFLF competition. Speaker at ACCA Students’ Career Fair. Mentor to ACCA students and members
- Lectured and prepared students preparing for ACCA exams, mainly Corporate Reporting (now Strategic Business Reporting – SBR) and Financial Reporting.

Value proposition, if elected to the Council

I have been trained to handle complex projects in a dynamic and ever evolving world. With this knowledge and experience, I am willing to contribute to the growth and future of our Association. I will intensify ACCA advocacy in student and corporate environment. Motivate young and experienced finance and non-finance professionals to write ACCA exams through my social media engagements especially on LinkedIn. Mobilise and encourage members’ active participation in ACCA activities, locally and globally.

I am delighted to embark on this journey with you and I humbly request that you vote for me and encourage other ACCA members to vote. Thank you!



Urooj Farhat Khan

JOB POSITION/TITLE AND EMPLOYER

Director – KPMG

SECTOR EMPLOYED IN

Private

COUNTRY OF RESIDENCE

United Arab Emirates

ACCA MEMBER SINCE

2010

PREVIOUS/CURRENT ACCA INVOLVEMENT

ACCA student mentor
ACCA career workshops, KPMG

RELEVANT CAREER EXPERIENCE

Head of ESG Assurance
Inclusion, diversity and equity

ELECTION STATEMENT

Dear ACCA members,

I am honored to stand for election to the ACCA Global Council.

As a qualified chartered accountant with over 16 years of experience, I have dedicated my career to upholding the highest standards of the profession.

As an Audit & ESG Assurance Director at KPMG, I have led financial statement audits across diverse sectors, including real estate, retail, hospitality, and energy, ensuring compliance with IFRS.

My experience extends beyond traditional audit services to the crucial realm of ESG assurance. In an era where sustainability and ethical governance are paramount, I have provided ESG assurance to listed companies, reinforcing the importance of transparency and accountability in corporate practices.

As the people leader and inclusion and diversity champion for my audit department at KPMG LG, I am deeply committed to fostering a culture of respect, collaboration, and empowerment. I have actively promoted inclusion, diversity, and equity, contributing to various publications and reports on the UAE hospitality industry and sustainability. I have also supported women empowerment and participated in mentorship programs for aspiring women professionals.

My focus is on educating finance professionals on sustainability and contributing to efforts to combat climate change. I believe that as accountants, we play a pivotal role in shaping a sustainable future through responsible financial practices and transparent reporting.

If elected to the ACCA Global Council, I will bring my extensive experience, dedication to professional excellence, and passion for sustainability to the role.

My priorities will include:

- **Advocating for inclusion and diversity:**
Ensuring that ACCA continues to promote a diverse and inclusive profession where all members feel valued and supported.
- **Enhancing sustainability education:**
Expanding resources and training for members on sustainability and ESG reporting, equipping them to lead in this critical area.
- **Strengthening professional standards:**
Upholding and advancing the highest standards of ethical practice and professional integrity within the global accounting community.

Together, we can build a future where accountants are at the forefront of positive change. I humbly ask for your support and vote in the upcoming ACCA Global Council election.



Sarmad Khan

JOB POSITION/TITLE AND EMPLOYER

Director – Astons

SECTOR EMPLOYED IN

Global residency and citizenship solutions

COUNTRY OF RESIDENCE

United Arab Emirates

ACCA MEMBER SINCE

2001

PREVIOUS/CURRENT ACCA INVOLVEMENT

International Assembly representative, AsiaPac
2003-2005

Practitioner Panel since 2020

RELEVANT CAREER EXPERIENCE

Residency and citizenship solutions worldwide
(immigration)

Boutique practice in UK since 2005

ELECTION STATEMENT

I am Sarmad Khan, an FCCA, seeking your vote for 2024 Council elections

I have been actively involved with ACCA since 2001 and it's come to a stage now, where I can really add the much-needed boost to our ACCA brand and outreach that's required. We need to make ACCA the qualification that's relevant to the tech enabled future that is just around the corner.

My vision, if I am elected is as follows:

- 1 ACCA has a global membership and student base that is currently handicapped due to lack of guidance on cross-border mobility. As director at Astons, which is a leading global immigration and mobility firm, I can spearhead initiatives at Council level to make ACCA the world's first truly global qualification, enabling our students and members to work around the world. (Assisting them to use ACCA Qualification as a global passport). Creation of country-wise mobility factsheets
- 2 I would use my representation on ACCA Council to assist our overseas members to come to UK and set businesses/innovative digital practising firms in UK/ UAE and USA.

- 3 Another initiative that I will spearhead via a seat at the Council is awareness and focus on private family offices and private wealth management.
- 4 ACCA needs to remain more responsive to the issues being faced by small sole practitioners so that more value-added services are provided to members to enable them to become more creative, commercial and entrepreneurial. Guidance for members to set up firms in UAE
- 5 The governance system at ACCA needs a radical overhaul and as the rank outsider, I will endeavor to bring about that much needed change as well. (accountability)
- 6 Provision of highly technical news info for members like Harvard Business Review/Financial Times and complementary access to all members to financial digital publications
- 7 I will strive to end the colonial legacy of delegated voting system as it's unfair, biased and contradicts equality. I will make sure delegated votes to each candidate are disclosed, candidate wise for transparency and accountability.

Your vote for Sarmad Khan can do more wonders than you can imagine!



Lock Peng Kuan

JOB POSITION/TITLE AND EMPLOYER

Managing Partner, Audit & Assurance – Baker Tilly Malaysia

SECTOR EMPLOYED IN

Public practice

COUNTRY OF RESIDENCE

Malaysia

ACCA MEMBER SINCE

2000

PREVIOUS/CURRENT ACCA INVOLVEMENT

Council member 2018 – present
Chair, ACCA Audit Committee

RELEVANT CAREER EXPERIENCE

Managing Partner, Baker Tilly Malaysia
Chair, ACCA Global Forum for Audit

ELECTION STATEMENT

I am humbly seeking re-election for my third and final term on the ACCA Council.

With your support, I was elected to the Council in 2018, and it has been an honor to serve you over the past six years. During this period of global volatility, the purpose of ACCA – to be a force for public good – has never been more critical.

During my tenure, I have served on the Audit Committee since 2019, and it has been a privilege to now chair this committee. This role has allowed me to support efforts to enhance governance practices, ensuring ACCA upholds high standards of accountability and transparency, even during volatile environments, including the pandemic. I also chaired the ACCA Global Forum for Audit and Assurance until 2022, after 11 years of service. I remain actively involved in the audit and assurance space through ACCA's consultations, advocacy, and speaking engagements.

My engagement with ACCA stakeholders continues both locally and globally. In Malaysia, I participate in stakeholder activities, the Malaysia Advisory Committee, and various working committees, including those focused on member retention, training, and ESG, impacting current and future members. In collaboration with Council colleagues, we have developed ACCA's strategy towards 2025 and the new strategy without an end date, reflecting our ambition to lead the accountancy profession for a changed world.

This period has also seen ACCA celebrate the milestone of reaching 250,000 members, a testament to our global impact and inclusivity. As I seek re-election, I believe my continued service will bring insights and experience to further support ACCA's strategic objectives. My Council experience in shaping ACCA's strategies, combined with my involvement in both international and local networks, positions me well to contribute effectively.

I am committed to advancing ACCA's initiatives on digital transformation, member engagement, and global advocacy, ensuring we lead the profession by creating opportunities through innovation and inclusivity. I am dedicated to continuing our work towards ACCA's strategic goals.

I humbly seek your support for re-election to the Council for my final term, to continue to think ahead in advancing our profession during these transformative times.

Thank you.



Philip Maher

JOB POSITION/TITLE AND EMPLOYER

Director – Sustainable Business

SECTOR EMPLOYED IN

Commerical, Small Medium Enterprise

COUNTRY OF RESIDENCE

Ireland

ACCA MEMBER SINCE

2006

PREVIOUS/CURRENT ACCA INVOLVEMENT

Council member 2021 – present

Member, Audit Committee 2022 – present

RELEVANT CAREER EXPERIENCE

25 years experience accountancy and finance

Sustainability and climate positive business champion

ELECTION STATEMENT

It has been an honour serving Council and a privilege representing members, future members and advocates. I now humbly request your continued support to serve for three years.

My candidacy is focused on:

Experience

ACCA has played a pivotal role in my career. I have worked hard serving ACCA in various capacities overseeing governance and strategy including:

- Audit Committee 2022 – present. Assisted in the re-tender process for ACCA's external auditor (2024);
- Global Forum for Sustainability member 2022 – present;
- Attended International Assembly 2020;
- Served on Ireland Committee 2018 – present;
- Munster Panel member 2014 – present;

I was privileged to be appointed Chair of the Ireland Committee in 2021, leading the local organisation through the turbulent Covid-19 pandemic while continuing the excellent work of our schools initiative which changes the perception of the accountancy profession and creates opportunities for all our community.

If elected, I will continue to utilize my experience built up over the past 25 years which includes:

- Audit trained in Deloitte with international audit experience;

- International industry experience with Australian listed company;
- Financial Advisory Director with Mazars;
- Gained 1st class Honours in Sustainable Development for Business in Trinity College Dublin (2024);

This experience along with my high standards of professionalism and integrity allows me to understand the needs of our members working in the public, private and education sectors.

Sustainable values

I assisted in the development of ACCA's new strategy to lead the accountancy profession for a changed world. One of the strategic outcomes is to build sustainable value. We must continue to build our members knowledge of sustainability and work as hard as ever to deliver a net-zero, sustainable future.

Connection

Our values are to create opportunity for all and connect. I am fortunate to represent ACCA at local and international events such as the recent Innovation Zero, UK's largest net-zero congress where I successfully enabled member connectivity. I act as a mentor to members and future members globally who for example are navigating the rigorous qualification route or require career support.

I am passionate about ACCA, our valued reputation, our profession and I kindly ask for your vote.

Thank you.



Manenzhe Manenzhe

JOB POSITION/TITLE AND EMPLOYER

Chief Financial Officer – North West Provincial
Legislature

SECTOR EMPLOYED IN

Legislative sector

COUNTRY OF RESIDENCE

South Africa

ACCA MEMBER SINCE

2011

PREVIOUS/CURRENT ACCA INVOLVEMENT

Shared ethics lecture to Kenya members
Guest speaker to university staff

RELEVANT CAREER EXPERIENCE

Delivered first clean audit for Parliament
Delivered first clean audit for NWPL

ELECTION STATEMENT

Once again, I accept the nomination to serve the ACCA family knowing very well that it starts by a proper introspection into self to take this responsibility.

Am reminded of the ancient native proverb that says, “We do not inherit the world from our ancestors, we borrow it from our children”. Therefore, no professional body can claim to be relevant if it doesn’t care of the next generation. I believe that we are indeed the ones we have been waiting for in shaping and guiding the ACCA family. I therefore thank the entire leadership and Council of ACCA, past and present, for today we have a solid professional body because they did their best. Otherwise, there would be no baton to pass on.

As I raise my hand again to serve, I still maintain that we are not accountants because we can count, but because we have answered the call to be accountable.

In an era where corruption, maladministration and poor accounting practices are topical and also where there are those that believe the profession will be replaced by artificial intelligence, I still maintain, ethics and integrity has no substitution.

I believe my membership in the Council will amongst others ensure that we inspire once again the future accountants who might have lost hope. In 2022, I won the ACCA Africa Public Sector CFO of the year and subsequent to that I visited as a guest speaker several academic institutions across, sharing the prestige of the profession. Also engaged as a guest speaker various conferences dealing with the ethical values as a catalyst of the accountant that the world needs today and beyond.

I therefore answer this call knowing very well that it is not about individual interest but all about serving the entire ACCA family ethically and with integrity.

Once more I want to thank all members for over 4,000 votes I received in the last elections and want to continue to pledge my commitment to ensuring that the ACCA operate in the public interest and delivers the objectives as stated in its Royal Charter.



Qinxue Mei

JOB POSITION/TITLE AND EMPLOYER

Senior VP, Group COO and CHRO – Jiawei Renewable Energy Co. Ltd

SECTOR EMPLOYED IN

Energy

COUNTRY OF RESIDENCE

China

ACCA MEMBER SINCE

2013

PREVIOUS/CURRENT ACCA INVOLVEMENT

Chair, ACCA Southern China Steering Team
Member, ACCA China Professional Expert Forum

RELEVANT CAREER EXPERIENCE

COO and CHRO, a listed energy company
CFO, a listed environmental company

ELECTION STATEMENT

Dear members,

I am both honored and excited to stand for ACCA Council election, driven by an unwavering passion for the profession and a commitment to ACCA's mission.

Throughout my career of 25 years, I've honed my global management skills through diverse leadership roles, as CFO, COO, CHO and other senior positions in public and multinational companies such as Nestle, Mattel, and ICI Group. These experiences have taught me the intricacies of managing complex organizations beyond borders, cultures and time zones.

My academic background further complements my practical experience. As a global MBA graduate from Manchester Business School and an executive DBA candidate at PSL Université Paris-DAUPHINE, I've gained a solid understanding of strategic management, organizational behavior and global business trends. These qualifications provide me with the analytical skills and theoretical insights needed to navigate ACCA's strategic direction with confidence and precision.

I also have a demonstrated history of advocating for ACCA members and promoting the profession. I was winner 2018 ACCA China Advocate of the Year, I've served ACCA Southern China Steering Team (SCST) for eight years, fostering connections and spearheading initiatives to strengthen ACCA's presence. Moreover, my role in ACCA China Professional Expert Forum underscores my commitment to advancing thought leadership and strategic dialogue within the profession.

During 2023 and 2024, I led SCST team being the Chair in achieving a remarkable milestone – delivering over 120 events, showcasing ACCA's resilience, innovation and commitment to the profession in a changed world, thus celebrating ACCA's historic 120th anniversary.

Embracing ACCA's 2024–25 strategy, "Being Bold, Seizing Opportunities, Preparing for the Future," I will contribute my strategic thinking and practical experience to support ACCA in achieving its strategic outcomes. I am confident that the unique combination of my practical experience and academic background can contribute significantly to realizing these ambitions. If elected, I will collaborate with Council members and Executive Board, to harness the power of digital transformation, expand our global reach, and strengthen member engagement and communities to drive ACCA's continued success and impact, as a global leading professional body for accountants.

I invite you to join me in shaping ACCA's future.
Thank you.



Brigitte Nangoyi Muyenga

JOB POSITION/TITLE AND EMPLOYER

Director – Prosperity Links

SECTOR EMPLOYED IN

Private sector

COUNTRY OF RESIDENCE

Zambia

ACCA MEMBER SINCE

2001

PREVIOUS/CURRENT ACCA INVOLVEMENT

International Assembly, advocate and brand ambassador

Council member, International Assembly

RELEVANT CAREER EXPERIENCE

Corporate governance and audit risk management
Strategic planning, execution and monitoring

ELECTION STATEMENT

Greetings to the accounting family.

Being a proud member of ACCA, having joined the membership in 2001, when I qualified, ACCA qualification made me steer my career to higher heights, such as Director Finance Lusaka City Council, Director Finance Zambia Revenue Authority and Commissioner Finance for ZRA. These were leadership roles which dealt with financial management, audit, governance, risk and strategic management.

Sitting on International Assembly/Network Chairperson and ACCA Global Council, I seek election to the ACCA Global Council. I am inspired to stand as I subscribe to the ACCA core values of integrity, innovation and inclusion which fits well as we reach, diversify and mix of nationality. We need an all-inclusive Council.

More than 20 years' experience in finance, accounting, taxation, strategy, and corporate governance. This unique blend will contribute immensely delivering on our strategy as we read, create and deliver.

Director Prosperity Links, I have served on various boards where I chaired the Finance or Audit Committees. My decision to study ACCA, No regrets. I qualified in 2001, joined ACCA Zambia Committee member 2001 to 2005.

International Assembly and network Chairperson from 2012 to 2013. Voted into Council in 2019, which I was privileged to serve for three years amid Covid-19 which helped us think outside the box and embrace technology. My passion to serve and commitment to the Association speaks for itself. A proud advocate of ACCA, mentor to students, affiliates and members. With varsity experience across the profession, I will provide oversight stewardship to ACCA by contributing to monitoring the strategy and ensuring performance is achieved. As an ACCA ambassador, I will continue marketing the ACCA brand.

I was awarded certificate of recognition as ACCA Zambia Member Advocate 2017 runner up. I am contesting the coming elections because I am passionate about embracing all members including students who are the future leaders. building a global network and increasing our presence and ensure representations by all regions.

We must be innovative and responsive to new technologies and address green economy.

I wish to ask for your vote and assure you of representation on Council.

Thank you.



Masood Ahmed Qureshi

JOB POSITION/TITLE AND EMPLOYER

Development Sector Consultant – EY

SECTOR EMPLOYED IN

Development sector

COUNTRY OF RESIDENCE

Pakistan

ACCA MEMBER SINCE

2011

PREVIOUS/CURRENT ACCA INVOLVEMENT

ACCA Pakistan Member Network Panel Member, AI, Digital and Tech sub-committee

RELEVANT CAREER EXPERIENCE

Development sector consultant, EY
PFM consultant, Gavi Switzerland

ELECTION STATEMENT

I currently serve as a Development Sector Consultant at EY, bringing over 17 years of experience managing significant engagements. My career has been distinguished by steering impactful projects for global entities such as ADB, DAI, FCDO, EU, GIZ, INL, Gavi, the Global Fund, the World Bank, UN agencies, WHO, USAID, and various governmental and private sector bodies across multiple countries.

Additionally, I have dedicated 17 years to the Online Mentoring Institute (<https://www.virtualmentoring.net/>) for ACCA students worldwide. Collaborating with esteemed institutions like Oxford Brookes University (UK), ACCA, ICAEW, University of London (UoL), and University of Northampton (UoN), I have served as a 'professional mentor,' guiding over 1,500 ACCA students globally in their academic pursuits.

To catalyse positive change within ACCA, I outline the following agenda:

• **Facilitating job opportunities**

I pledge to work closely with employers and ACCA to create more job opportunities for the ACCA community. Through proactive initiatives and engagement with stakeholders, we can bridge the gap between talent and employment, thus fostering career growth and professional advancement within our community.

• **Expanding training opportunities**

My manifesto includes a commitment to increase the number of workshops and training sessions, both physical and online, tailored to the needs of the ACCA community. These sessions will cover a wide range of topics relevant to our profession, empowering individuals to excel in their careers and stay abreast of industry trends.

• **Allocation of increased budget**

Advocating for a higher ACCA budget, I aim to enhance learning experiences, professional development, and member welfare through strategic resource allocation.

• **Partnering with international universities** to collaborate with ACCA for a range of bachelor's and master's degree programs. By the grace of almighty Allah and with your support, I am poised to drive ACCA's development positively. I pledge dedication, integrity, and transparency in serving you. Your vote represents a partnership towards our collective pursuit of excellence.

Thank you for considering my candidacy. I eagerly anticipate the opportunity to contribute to ACCA's future success.



Roshni Nair Radhakrishnan

JOB POSITION/TITLE AND EMPLOYER

Assistant Vice President – Deutsche Bank India Private Limited

SECTOR EMPLOYED IN

Financial services

COUNTRY OF RESIDENCE

India

ACCA MEMBER SINCE

2020

ELECTION STATEMENT

I am seeking your support to be elected to represent you on the ACCA Global Council. My goal is to help make ACCA a global home brand for finance professionals at every level of our community.

As an ACCA member, I have gained valuable experience in accounting, FP&A, internal audit (process, compliance, concurrent, forensic and foreign exchange) and COSO. From commencing my career with a UK retail giant, through various stints in consulting and industry, I am now privileged to serve a leading global bank for implementing robust and adequate controls in their global reconciliation group.

All these have been possible because of ACCA and now I am eager to give back.

Enhancing ACCA's impact

As a passionate ACCA advocate, I have been conducting student engagement programs at educational institutions across India with a focus on tier two cities, counselling young people to spread the awareness of ACCA and choosing ACCA in their career path.

Equipping members and affiliates with future skills

I have led ACCA Converse programs in India to support affiliates with employability skills, helping them kickstart their careers and progressing to ACCA membership.

The emergence of AI and sustainability have put a focus on the need for members and affiliates to acquire skills that will be relevant in future. Once elected, I will work along with the Global Council to support the ACCA community to gain these critical skills.

Enabling members to become a force for the public good

I have been part of the Financial Literacy Festivals in India, majorly in the tier two cities (Chithode in Tamilnadu and Machrela in Andhrapradesh) where we reached out to the underprivileged community on increasing awareness about money management, being aware of the financial scams and the importance of educating their children on financial literacy through a program developed by ACCA members in India.

In the Global Council, I will continue to support ACCA's strategic ambition in India and around globe, ensure ACCA continues to enhance member value and protect the integrity of our qualification in the era of AI, deep fakes and climate crisis.



Chengai Ruedzo

JOB POSITION/TITLE AND EMPLOYER

Financial Controller – Open Energy Market Limited

SECTOR EMPLOYED IN

Technology/energy

COUNTRY OF RESIDENCE

United Kingdom

ACCA MEMBER SINCE

2016

PREVIOUS/CURRENT ACCA INVOLVEMENT

International Assembly representative, England
ACCA UK Member Advisory Committee

RELEVANT CAREER EXPERIENCE

Chairperson at International CFO Conferences
Big4 trained in audit at Deloitte

ELECTION STATEMENT

Dear ACCA members,

As a dedicated and engaged member of the ACCA worldwide community, I would be honoured to contribute as a Global Council member.

ACCA Global Advocate

I am a natural ACCA ambassador and have organised events for ACCA students and members in London, Dubai, Harare, Edinburgh, Cape Town and Johannesburg in 2023 and 2024. Therefore, I am conscious of demographic matters affecting ACCA students, affiliates and members around the world. My passion for ACCA is evident on my LinkedIn profile.

Awards

- 2024 'Pioneer Award' from Generation CFO at the UK 'Digital Finance Function Awards'.
- 2023 International Award in Dubai at the 'Women CFO Conference and Awards' ceremony.
- 2023 'Top 50 Woman in Accounting' globally.
- 2022 International Women's Day annual 'Women of Excellence' Awards:
- Double winner in business and sporting categories. I am also a member of the Generation CFO 'Masterminds' exclusive peer group. My profile features on the Kaplan Financial website as a 'Kaplan Success Story.'

ACCA commitment

- England representative for ACCA International Assembly.

- Co-opted member of ACCA UK Corporate Sector Panel.
- ACCA UK Member Advisory Committee member.
- Represented ACCA as a speaker, presenter and panel member at various webinars over the past five years.
- Chairperson, guest speaker, panel member/moderator at global CFO conferences both in 2023 and 2024 in South Africa for accountants from various countries and accounting bodies.

Professional experience

- Big4: My career commenced 29 years ago in audit at Deloitte.
- Blue chip: At IBM I won various awards for outstanding financial performance in EMEA.
- I have prepared and presented consolidated accounts in the boardroom and led a 'Corporate Turnaround' for the Business Launchpad group of companies.

Relevance and value to Council

- In 2024, I presented at the ACCA Artificial Intelligence Conference, where I discussed how I am spearheading the transformation of our finance department through the use of AI technology. At OEM, I lead our companies annual Sustainability and R&D Reports. I possess business acumen, industry expertise, strategic skills and a passion for the accountancy profession. If elected to Council, I will work with Council members to ensure the effective oversight of ACCA.



Dani Saghafi

JOB POSITION/TITLE AND EMPLOYER

Associate Professor in Accounting – Brunel University
London

SECTOR EMPLOYED IN

Higher education

COUNTRY OF RESIDENCE

United Kingdom

ACCA MEMBER SINCE

2007

PREVIOUS/CURRENT ACCA INVOLVEMENT

Council member 2021 – present
Global Forum for Audit 2023 – present

RELEVANT CAREER EXPERIENCE

Board Member, Quality Assurance Agency
Partner, Corporate Finance (SMP)

ELECTION STATEMENT

ACCA's three core values – Inclusion, Integrity, Innovation – are values that I not only believe in but also live by. They have guided my career and shaped who I am as a person. I am committed to upholding these values and ensuring they are reflected in everything we do as a professional body.

As I seek re-election to the Council, I reflect on my past three years of service. I have connected with many of you across the globe, learned from your experiences, and am passionate about representing your voices on the Council.

ACCA has given me the platform to build a successful career, travel the world, and engage with diverse professionals. My goal is to support ACCA in becoming the best, biggest, and most inclusive accounting body in the world, strengthening our global standing and impact.

Career summary

Five years ago, I transitioned to academia after two decades in audit and corporate finance. Now, I focus on integrating professional practice into education to create meaningful impact. My notable past roles include:

- Partner, Transactions at Frontier Partners (SMP)
- Senior Manager, Corporate Finance at Deloitte
- Head of Corporate Finance, Aujan Coca Cola Beverages Company (Industry)
- Auditor at Crowe (SMP)

Objectives as an ACCA member advocate

1 Championing young professionals and education
I am dedicated to supporting young professionals and ensuring that ACCA remains a pioneer in educational excellence. Our education system must equip future accountants with the skills needed to be leaders.

2 Supporting SMEs and micro businesses
SMEs and micro businesses drive global growth and prosperity. I advocate for resources, funding, training, and support they need to succeed, helping to build stronger, more resilient economies.

3 Embracing innovation, technology, and AI
I am passionate about integrating AI and technology into our practices. I believe in leveraging innovative tools for greater efficiency and impact, with ACCA as a hub where members can continuously adapt and thrive in this rapidly evolving landscape.

As your Council member, I pledge to continue advocating for our members' diverse needs, ensuring that ACCA leads the way in education, innovation, and business support.

Thank you for your trust and your vote.



Maria Sigacheva

JOB POSITION/TITLE AND EMPLOYER

Indirect Tax Manager – Glencore

SECTOR EMPLOYED IN

Mining

COUNTRY OF RESIDENCE

United Kingdom

ACCA MEMBER SINCE

2020

PREVIOUS/CURRENT ACCA INVOLVEMENT

ACCA Early Careers ambassador
ACCA and EY Smart Futures speaker

RELEVANT CAREER EXPERIENCE

Indirect Tax Manager, private sector
Non-Executive Director, Civil Mediation Council

ELECTION STATEMENT

Dear fellow members, I humbly seek your support for the Council election.

In every step of my career journey, spanning over 15 years in the accounting sector: from the City of London's role in audit to the indirect tax manager role at the international mining company Glencore, I have extensively applied the knowledge of standards and tax regulations taught through the ACCA studies.

I have been actively promoting the ACCA by participating as a speaker at events at universities and schools across the UK, especially in the last few years being one of the ACCA early careers ambassadors. I am grateful to the ACCA membership, which has propelled my career to senior roles in the UK and Switzerland and provided the skillset required to succeed in a Non-Executive Director board role.

The role of accountants may change in upcoming years because of the widespread integration of Artificial Intelligence (AI) solutions. Although some elements of AI are already present, additional challenges will arise in the process of ensuring accurate data is used to build reliable scenarios in accounting software. The foundation for this will start with starts with qualified professionals, such as ACCA members, collaborating within cross-functional teams to design secure, regulated, and reliable systems.

The ACCA has already adopted a proactive approach by supporting its members through AI guides, reports, webinars, and courses. I have always been interested in accounting technology and in every role I have had, I have contributed to creating effective IT tools and manuals that streamline the processes for finance departments.

I commit to using my accounting technology competency, regulatory knowledge, and experience to support the ACCA Council and all members in managing the strategy planning, associated with this technological transition and strengthening our position as a global leader in the accounting profession.

I thank you for your future vote. It would be an honour to serve on the Council board.



Damien Skeete

JOB POSITION/TITLE AND EMPLOYER

Audit Partner – Skeete, Best & Co.

SECTOR EMPLOYED IN

Financial services

COUNTRY OF RESIDENCE

Barbados

ACCA MEMBER SINCE

2011

PREVIOUS/CURRENT ACCA INVOLVEMENT

International Assembly representative, Barbados
2018–2024

Global Forum for SMEs since 2020

RELEVANT CAREER EXPERIENCE

VP, Institute Chartered Accountants of Barbados

Audit partner in a SMP

ELECTION STATEMENT

While following the Paris Olympics this year, what resonated with me beyond anything else is that representation, at the highest level, is an honour as much as it is a privilege. What's more, is that it's also a great responsibility which can affect change at every level. In my sphere, it's the ability to impact and represent finance professionals and, by extension, the profession and the world. That's why I am applying to become a Global ACCA Council member – to help mold our global strategy and help shape its legacy.

Additionally, I care about our noble profession and I believe in the power of advocacy as a force for good as we navigate the changes facing our industry. In 2019, I received the award of ACCA Caribbean Advocate for the year for my region. When our local ACCA Chapter was launched in 2019, I assumed the role of Member Advocate. In 2020, I joined the ACCA Global Forum for SMEs, and remain a member since then. As a member of the Forum, I gained the opportunity to add my perspective to key professional insight reports and articles. The latest being a feature in the July 2024 issue titled "Accountants at heart of SME Growth". I also had the opportunity to be a founding host of the ACCA Practise Room which is geared towards supporting and enhancing SMPs and SMEs globally.

Outside of my ACCA duties I stay heavily involved in progressing the accounting profession in my local regulatory accounting professional body, the Institute of Chartered Accountants of Barbados (ICAB) which has led me to becoming Vice President on the Executive Council. As I continue to advocate for the profession, I believe I have a higher calling for my region – to be a voice on the global stage that can effectively represent the Caribbean and the general accounting profession.

If you're looking for a member who takes representation seriously, is willing to work hard, bring innovative ideas to the table, and help achieve the Association's goals, I would be honored to join the ACCA team as a Council member.



Heather Smith

JOB POSITION/TITLE AND EMPLOYER

Founder, Accountant and Chief Storyteller – ANISE Consulting (Management Accounting & Accounting Technology)

SECTOR EMPLOYED IN

Chartered accountancy and education

COUNTRY OF RESIDENCE

Australia

ACCA MEMBER SINCE

1995

PREVIOUS/CURRENT ACCA INVOLVEMENT

Chair, ACCA Global Forum for SMEs
ASEAN ANZ Advocate of the Year

RELEVANT CAREER EXPERIENCE

Governance, global perspective deep industry knowledge
Leadership, modern SME and SMP experience, innovative technology

ELECTION STATEMENT

G'day, I'm Heather Smith, based in sunny Meanjin (Brisbane), Australia. It'd be an absolute honour and tremendous privilege to represent members and future members worldwide on the ACCA Global Council. I humbly seek your support and vote in the upcoming elections so I can work for you and our community.

Throughout my career, I've navigated the dynamic landscape of accounting, technology, and content creation. I've successfully managed an accounting practice since '07, authored 10 influential business books, and served as a **member of ACCA's Global Technology and the SMEs and SMPs Forum**. My dedication to the ACCA community was recognised when I was named **ASEAN ANZ Advocate of the Year**.

I'm the **Chair of ACCA's Global Forum for SMEs** and the visionary behind the **ACCA Practice Connect** concept and **Community Host of ACCA's The Practice Room**. This initiative aims to foster connection, share knowledge, and support thousands of members in our small to medium-practice community globally. I'm excited to see this expand to include additional resources, webinars and a podcast supporting the modernisation and digital transformation journey of SMEs and SMPs.

As a professional speaker, I've represented **ACCA at 100+ worldwide conferences and events**. I regularly contribute to the development of some of **ACCA Professional Insight papers**, driving ACCA's direction and establishing our global authority.

Having lived and worked in England, Singapore, Canada, and Australia, I value the global scope of ACCA. I live and breathe our core values of Inclusion, Integrity, and Innovation, and I strive to lead with kindness and set ambitious goals.

For a deeper insight into my professional journey and the impact of my work, please visit my LinkedIn profile.

With over 30 years of active international involvement in ACCA, I am uniquely positioned to represent our global professional membership. I am deeply committed to shaping ACCA's future, effectively representing both current and future members, and ensuring the delivery of robust governance. I support ACCA's 'Strategy to 2025' and am dedicated to driving us towards a vibrant future.

Your vote for Heather Smith is a vote for a modern and innovative leader.

Thank you.



Sallahuddin (Den) Surfraz

JOB POSITION/TITLE AND EMPLOYER

Head of Risk and Compliance, Middle East and Africa –
TMF Group

SECTOR EMPLOYED IN

Financial services

COUNTRY OF RESIDENCE

Mauritius

ACCA MEMBER SINCE

2009

PREVIOUS/CURRENT ACCA INVOLVEMENT

Council member 2020–2023
Chair, ACCA Mauritius MNP 2019–2021

RELEVANT CAREER EXPERIENCE

Vice Chair, Mauritius Institute of Professional
Accountants
Board member PanAfrican Federation of Accountants

ELECTION STATEMENT

Dear ACCA member,

I am Sallahuddin (Den) Surfraz from Mauritius and I am once more looking for your support for the forthcoming Council election. I was elected and served on the ACCA Global Council from 2020 to 2023 where I had the opportunity to serve on ACCA's Regulatory Board and contributed to achieving the objectives post the Covid-19 challenging period.

I am a fervent advocate of the profession and ACCA since I became a member in 2009. I served on the ACCA Mauritius Member Network Panel for eight years where I was the Chairperson from 2019 to 2021. I am presently the Vice Chair of Mauritius Institute of Professional Accountants and sit as its representative on the Board of Pan Africa Federation of Accountants (PAFA). Professionally, I am the Head of Risks and Compliance for the MEA region of TMF Group. I have also held senior positions with multinationals like Butterfield group (banking) and Citco (fund services).

If elected, I will contribute towards maintaining ACCA as the global leading accountancy body. In addition to that, I think that our members have chosen the prestigious ACCA qualification for its popularity with finance institutions and also for its global reach.

However, we still have many members across the globe who are unemployed or who are striving to find a position that suits their ACCA qualification and expertise. I will work with Council members and the Executive Board to continue to support those members.

Moreover, we are all experiencing great changes in the accountancy profession due to latest technology developments including AI and Big Data.

As a risk and compliance professional, I will contribute towards the development of the appropriate governance framework that will ensure ethical behaviour and also by respecting fundamental rights of individuals.

Let's work together in this digital revolution to make the accountancy profession more attractive.

Looking forward for your support and precious vote.

Thank you



George Erumeda Varghese

JOB POSITION/TITLE AND EMPLOYER

Promoter and Chief Executive – Trinity Energy Sourcing Ltd

SECTOR EMPLOYED IN

Consultancy and advisory services

COUNTRY OF RESIDENCE

India

ACCA MEMBER SINCE

1998

PREVIOUS/CURRENT ACCA INVOLVEMENT

Chair, Members Committee, ACCA India International Assembly representative, India since 2022

RELEVANT CAREER EXPERIENCE

Functional leadership roles, LafargeHolcim, EMEA region
Leading global multicultural teams, ESG focused

ELECTION STATEMENT

I am a proud ACCA member with 25 years of experience and advocacy. My FCCA qualification has been pivotal in my career across Africa, Middle East, India, and Europe. This global qualification has enabled me to take on leadership roles in finance, business development, and ESG portfolios for major MNCs in industrial and educational sectors.

Professional background

Beginning as a science graduate in Zambia, my ACCA journey transformed me into a finance and business professional. I started in educational publishing and transitioned to the industrial sector, focusing on finance, sustainability, energy optimization, and environmental protection, leading multicultural teams across the EMEA region.

I am currently Chief Executive of a startup offering business development and energy optimization advisory services in several countries. I am a guest faculty at business schools to share my international business management experiences. I have had the honour to speak and present papers at many international conferences on energy optimization and contemporary environmental issues.

ACCA contributions

Since 2018, I have been a member of the ACCA India Members Committee and currently the Chairman. I have represented India at the ACCA International Assembly since 2022. I contributed to the MSME research paper by ACCA India and participated in interactive sessions

for affiliates and future members to guide them through their ACCA journey. I have actively promoted ACCA in countries where I was based like India, Egypt, South Africa, Zimbabwe, and Zambia, where ACCA's footprint has grown significantly.

My pledge

I am committed to add positive values within our ACCA community through:

- **Inclusivity and diversity:** Promoting diverse perspectives and ensuring every voice is valued, drawing on my experience leading multicultural teams.
- **Empowering future leaders:** Supporting mentorship, entrepreneurial skill development, start-up incubation centers, and cross-border exposure for members.
- **Sustainable practices and innovation:** Advocating for innovative ESG policies as a core value across ACCA.
- **Collaboration across borders:** Enhancing global collaboration and sharing best practices.
- **Broadening ACCA's impact:** Highlighting ACCA as a holistic global business qualification drawing on my multi-functional experiences across industries.

Your support is crucial for shaping a bright future for our ACCA community.

Thank you for considering my candidacy.



Nguyen Vu Duc

JOB POSITION/TITLE AND EMPLOYER

Audit Partner – Deloitte Vietnam Audit Company Limited

SECTOR EMPLOYED IN

Financial services

COUNTRY OF RESIDENCE

Vietnam

ACCA MEMBER SINCE

2005

PREVIOUS/CURRENT ACCA INVOLVEMENT

Chair, ACCA Vietnam MAC 2023–2024
Connection to Vietnam authority (MoF, SSC)

RELEVANT CAREER EXPERIENCE

Support market development in Vietnam
Upholding high standards as ACCA member

ELECTION STATEMENT

As an Audit Partner at Deloitte Vietnam and the current Chair of the Member Advisory Committee of ACCA – Vietnam, I am honored to stand for election to the ACCA Global Council in 2024.

Throughout my career, I have provided audit services to a diverse range of clients, from local and multinational companies, foreign direct investments (FDI), to state-owned corporations. This extensive experience has given me a comprehensive understanding of the challenges and opportunities our profession faces in an increasingly complex and interconnected world.

I have also delivered training courses and consultancy services to professional organizations. As a guest speaker at conferences and training sessions on corporate governance, internal audit, and financial risk management, I have had the privilege of sharing my knowledge and insights with peers and future leaders in our industry. This multifaceted experience has reinforced my commitment to fostering innovation and excellence within the audit and accounting sector.

One of my key priorities as a member of the ACCA Global Council will be to advocate for the continued advancement of digital transformation in our industry. The integration of technology in accounting practices is no longer optional; it is essential. Furthermore, I am passionate about promoting diversity and inclusion within the profession. I will work to ensure that ACCA continues to be a leader in fostering an environment where all individuals, regardless of their background, can thrive and contribute meaningfully to our profession.

Sustainability and ethical practices are also at the forefront of my agenda. In an era where businesses are increasingly held accountable for their social and environmental impact, it is crucial that we, as accountants, lead by example. I will champion initiatives that integrate sustainability into our core practices, helping organizations achieve their goals while maintaining the highest ethical standards.

I am committed to working collaboratively with my fellow Council members to advance ACCA's mission and vision. Together, we can shape a future where our profession continues to play a pivotal role in building trust and driving progress in the global economy.

I humbly ask for your support in the upcoming election.

Thank you.



Dinusha Weerawardane

JOB POSITION/TITLE AND EMPLOYER

Head of Subject – Accounting and Finance – University of West London

SECTOR EMPLOYED IN

Higher education

COUNTRY OF RESIDENCE

United Kingdom

ACCA MEMBER SINCE

2015

PREVIOUS/CURRENT ACCA INVOLVEMENT

Council member 2018 – present
ACCA Global Forum for Education

RELEVANT CAREER EXPERIENCE

12+ years in higher education sector
National Teaching Fellow, External Examiner

ELECTION STATEMENT

As a current serving Council member, I thank you for your previous support and for the trust you have placed in me. I humbly seek your continued support as I stand for re-election for my final term on Council.

In my day job, I am Head of Subject for Accounting and Finance at the University of West London in the UK, where I play a part in shaping the next generation of accounting professionals. As a National Teaching Fellow and proud ACCA member, inclusiveness and innovation are my core drivers, and I am glad I share my ethos with ACCA.

I was admitted to ACCA membership in 2015 back in Sri Lanka, and into fellowship in 2020. I also hold a PhD, Masters in International Business Management, an LLB specialised in Business Law, Bachelors in Applied Accounting, and am a Principal Fellow of Advance HE and a Chartered Manager (CMI).

As a volunteer custodian for ACCA, I have consistently engaged with members and future members across the UK and internationally, which helps me to contribute to strategies to further enhance the member and future member experience. I have represented ACCA at many events, advocating for the profession and providing input to influence government policy on skills development and support for SME's. I contribute insights from the higher education sector to Council to help shape the ACCA qualification and enhance the continuous learning offering. Being the millennial on Council, I also bring a fresh and different perspective to the table. Moreover, I have served on the Regulatory Board and International Assembly, and am currently on the Global Forum for Education.

My vision for ACCA is that we continue to create future-ready accounting professionals who uphold the highest standards of ethics and professionalism, and bring together all stakeholders, from members and future members, to approved learning partners, policy makers and the wider business community, to be a force for public good and build sustainable value. I intend to contribute to this and I would truly appreciate your support in enabling me to drive this vision and keep the ACCA flag flying high.



Ernest Wong

JOB POSITION/TITLE AND EMPLOYER

President and Group CFO – KVB Holdings Limited

SECTOR EMPLOYED IN

Financial sector

COUNTRY OF RESIDENCE

Hong Kong SAR, China

ACCA MEMBER SINCE

1994

PREVIOUS/CURRENT ACCA INVOLVEMENT

Council member 2021 – present, Remuneration Committee

ACCA HK Chair, International Assembly representative

RELEVANT CAREER EXPERIENCE

Listed companies: Executive, Non-Executive Director, CFO

University Court member, Association's President, MSc(Oxon)

ELECTION STATEMENT

Dear fellow ACCA members,
I am Ernest Wong, and I am honored to seek your support for my re-election to the ACCA Council.

Contribution

It has been an honor to serve ACCA in various capacities since 2011. Here are some highlights:

- Council member, 2021 – present
- Vice Chair of Remuneration Committee of ACCA Council, 2023 – present
- Committee member of ACCA HK, 2014 – present
- Chair of ACCA HK, 2020–2021
- Member of Accountants for Business Global Forum, 2017–2020
- International Assembly Representative, 2020–2021.

During my three-year tenure as a Council member, I worked to ensure ACCA operates in the public interest and upholds our Royal Charter. I actively participated in all Council meetings, contributing strategic advice and helping set ACCA's overall direction. Additionally, I proactively advocated for ACCA's mission.

As Vice Chair of the Remuneration Committee, I focused on enhancing ACCA's people strategy and developing a robust remuneration system. In 2020, as Chairman of ACCA HK, I led the 70th anniversary celebrations and contributed to renewing the MOU between ACCA and HKU Business School.

Public roles

I have actively participated in other public roles:

- Court member of HKU, 2016 – present

- Task Force member of UN ESCAP, 2017 – present
- Deputy Chairman of HKU Convocation, 2016–2021
- President of HKU Graduate Association, 2014–2018
- Board director of CFA HK 2015–2017.

Academic and professional qualifications

I am a true believer in life-long learning:

- FCCA since 1999
- MSc from Saïd Business School of University of Oxford
- MSc (Investment Management) from HKUST
- MSc (Electronic Engineering) from CUHK
- BBA from HKU
- CFA Charterholder.

Career

With over 30 years of experience in corporate finance, financial management, and private equity, I have successfully led companies through IPOs on the Hong Kong and London stock exchanges. I have held key leadership roles, including CFO, executive director, and committees chairman for listed companies.

Commitment

- Strengthen advocacy for ACCA across the profession, employers, stakeholders, and the public to elevate our reputation
- Support ACCA's strategy to lead the global accountancy profession by creating opportunities and being a force for public good.

With my deep commitment to serving ACCA on the Council, I would be honored to receive your vote and support. Thank you!



Ahmad Zubir Zahid

JOB POSITION/TITLE AND EMPLOYER

Managing Partner – Zubir Chang & Co. PLT

SECTOR EMPLOYED IN

Public practice and professional services

COUNTRY OF RESIDENCE

Malaysia

ACCA MEMBER SINCE

2018

PREVIOUS/CURRENT ACCA INVOLVEMENT

Attended local ACCA events

Attended ACCA CPD events

RELEVANT CAREER EXPERIENCE

Small and medium practice in Malaysia

Corporate governance specialist

ELECTION STATEMENT

My name is Ahmad Zubir, and I am a practitioner.

My career commenced in 1997 when I worked as a trainee accountant for an audit practice in London. Several decades and continents later, I started my own multi-disciplinary practice, providing a range of services such as audit, tax, liquidation, forensic accounting, and business valuation.

My career has come full circle. In my opinion, the ACCA Qualification is the best choice for any aspiring accountant. As rigorous instruction and exposure is at the nexus of any training program, I registered my firm as an ACCA Approved Employer and have used it as a platform for the training and development of young, aspiring accountants. My firm has since been responsible for training dozens of ACCA students.

I have harnessed my passion for learning by taking on the roles of examiner and reviewer of textbooks for professional bodies.

My foray into governance began in 2016, when I was appointed as a director of a rail infrastructure development company. Since then, I have served in several voluntary roles in the accountancy profession in Malaysia.

Since 2019, I have been a member of the Small and Medium Practices Committee and Valuation Committee of a Malaysian accountancy body. I am also currently the president of a Malaysian trade association dedicated towards promoting the development of small and medium-sized accounting firms and a director of the largest listed port operator in Malaysia.

As ACCA members, we share common goals and aspirations – we want the profession to remain relevant, and we want to traverse successfully an increasingly VUCA world. To achieve this, we need ACCA to support us and for ACCA to continue to be at the forefront of the profession. With diversity of thought and experience, the continuous growth and development of ACCA as the leading accountancy body is assured.

I am hoping that with your support, I would be able to contribute towards such diversity at the Council. Having worked across borders, I would bring a unique viewpoint to Council discussions.

It would be my greatest honour and privilege to serve on the Council.

Thank you.



The
Benevolent
Fund

The Chartered Certified Accountants' Benevolent Fund combined summarised report and financial statements

The combined summarised financial statements are taken from the, as yet unaudited, financial statements of the charitable company, The Chartered Certified Accountants' Benevolent Fund, for the year ended 31 March 2024 and the financial statements of the unincorporated charity of the same name for the year ended 31 March 2024. The combined summarised financial statements are unaudited.

The combined summarised financial statements may not contain enough information for a full understanding of each of the charity's affairs and members are invited to read the full financial statements of both charities.

Copies of the full financial statements may be obtained on request from

ACCA
The Adelphi
1-11 John Adam Street
London
WC2N 6AU

or from the website address

accaglobal.com/uk/en/member/membership/benevolent-fund.html

Hugh McCash, Secretary
September 2024

Combined summarised statement of financial activities
for the year ended 31 March 2024

	Total funds Year ended 31 March 2024 £	Total funds Year ended 31 March 2023 £
Income		
Donations	79,210	89,760
Investment income	160,550	140,836
Total income	239,760	230,596
Expenditure		
<i>Expenditure on raising funds</i>		
Investment management costs	25,189	24,415
<i>Expenditure on charitable activities</i>	122,931	90,162
Total expenditure	148,120	114,577
Net income excluding investment gains/(losses)	91,640	116,019
Net gains/(losses) on investments	298,171	(214,559)
Net income and net movement in funds	389,811	(98,540)
Reconciliation of funds		
Total funds brought forward at 1 April	5,114,486	5,213,026
Total funds carried forward at 31 March	5,504,297	5,114,486

Combined summarised balance sheet as at 31 March 2024

	31 March 2024	31 March 2023
	£	£
Fixed assets		
Investments at market value	4,373,029	3,984,642
	-----	-----
Current assets	1,199,716	1,185,161
Creditors: amounts falling due within one year	(68,448)	(55,317)
	-----	-----
Net current assets	1,131,268	1,129,844
	-----	-----
Total assets	5,504,297	5,114,486
	=====	=====
Unrestricted funds		
Designated funds	261,898	267,505
General funds	5,242,399	4,846,981
	-----	-----
Total funds	5,504,297	5,114,486
	=====	=====

The Benevolent Fund

WHAT IS IT?

The Chartered Certified Accountants' Benevolent Fund (CCABF) currently exists as two charities – the 'new' charitable company limited by guarantee (company number 8880293 and charity registration numbers 1156341 and SC045337) and the 'old' unincorporated charity (registered number 222595). Both charities have the same name and the new charity has exactly the same objects as the old charity. All activities, including trustee meetings, giving of grants, collection of donations, are administered by the new charity. There remain some assets in the old charity which will be transferred to the new charity in due course. Our mission statement remains 'Supporting members and their families in times of need'.

Following a change in the rules at the 2017 AGM of the old charity, there is no longer a requirement for the old charity to hold an AGM where members of ACCA need to be invited. The change in the rules means that for both charities, the members are the trustees. Therefore there is no notice of meeting included in these papers.

WHEN DOES CCABF HELP?

There are many different situations, the most frequent being periods of hardship, disaster, ill health, unemployment, redundancy and death. For example, during the year CCABF helped ACCA members impacted by flooding, with medical costs, support for refugees and other specific items which hopefully have made a difference to their situation.

HOW DOES CCABF HELP?

ACCA members apply for assistance by completing an application form which is considered by the trustees at quarterly meetings. In some cases a trustee or an ACCA member appointed by the Board of trustees will visit the applicant to discuss their circumstances in more detail to better assess their needs and give advice where necessary. Sometimes the trustees will decide to give financial assistance. Whatever the circumstances, CCABF will endeavour to find the best solution for each applicant.

WHAT HELP DOES CCABF GIVE?

Where appropriate, CCABF will provide financial assistance in the form of grant assistance, one-off donations or secured loans.

HOW CCABF HAS HELPED – A FEW EXAMPLES

- Disaster Fund grants where members have lost their jobs following impacts from the resurgence of the Taliban.
- A member suffering from cancer was awarded a monthly grant to help with ongoing medical costs.
- A member whose young daughter had a severe physical condition was awarded a grant to help fund house renovations.
- A member whose property was damaged by flooding was awarded a grant to help pay for replacement items.
- A pregnant member who had suffered domestic abuse and was made homeless was awarded a monthly grant to help her through this difficult period.
- A member who was granted refugee status was awarded a grant to help him and his family while they awaited a placement to another country.
- A member recovering after a debilitating illness was awarded a grant to help with physiotherapy costs.

The Benevolent Fund

HOW CAN YOU HELP CCABF?

CCABF receives funding primarily from donations and legacies provided by members. You can help the charity by:

- making a donation online at MYACCA any time or when you pay your annual membership subscription
- a single donation by cheque made payable to 'The Chartered Certified Accountants' Benevolent Fund'
- Gift Aid donation (UK taxpayers only) (see overleaf for details)

- setting up a Standing Order to make an annual donation (see overleaf for details – please use your membership number as the reference)
- a bequest from your will or estate (see overleaf for details)

In addition you can help raise awareness of CCABF by promoting the charity as much as possible to ACCA members and their families. If you know of any members and/or their families who you think may require help then please advise them to contact CCABF or even contact us on their behalf.

Supporting members and their families in times of need

Please forward donations, Gift Aid declaration forms and standing order forms to:

Hugh McCash, Honorary Secretary,
Chartered Certified Accountants' Benevolent Fund,
110 Queen Street, Glasgow G1 3BX, United Kingdom.

If you need further information on CCABF, please contact Hugh McCash on +44 (0)141 534 4045 or at hugh.mccash@accaglobal.com





Donation Forms

Notes

A series of 20 horizontal dotted lines for writing notes.

HELPING CCABF

I enclose a donation to CCABF of £

- I am interested in assisting CCABF by visiting members in need.
- I would like CCABF to send me an application form for assistance for myself/a colleague.

Title (Mr/Miss/Mrs/Ms/Other)

Name

Address

Postcode

Telephone

Email

Membership number

If you are sending a donation please complete the Gift Aid form below, if appropriate.

CHARITY GIFT AID DECLARATION

CHARTERED CERTIFIED ACCOUNTANTS' BENEVOLENT FUND

Boost your donation by 25p of Gift Aid for every £1 you donate

Gift Aid is reclaimed by the charity from the tax you pay for the current tax year.

Your address is needed to identify you as a current UK taxpayer.

giftaid it

In order to Gift Aid your donation you must tick the box below:

- I want to Gift Aid my donation of £_____ and any donations I make in the future or have made in the past four years to:

Name of charity: **The Chartered Certified Accountants' Benevolent Fund**

I am a UK taxpayer and understand that if I pay less Income Tax and/or Capital Gains Tax than the amount of Gift Aid claimed on all my donations in that tax year it is my responsibility to pay any difference.

Title (Mr/Miss/Mrs/Ms/Other)

First name (or initials)

Surname

Full home address

Postcode

Membership number

Date

Email

Please notify the charity if you:

- want to cancel this declaration
- change your name or home address
- no longer pay sufficient tax on your income and/or capital gains

If you pay Income Tax at the higher or additional rate and want to receive the additional tax relief due to you, you must include all your Gift Aid donations on your Self-Assessment tax return or ask HM Revenue and Customs to adjust your tax code.



STANDING ORDER FORM

BANKERS ORDER

Date _____

To (Bankers name and address) _____

Bank account number _____

Please pay the sum of (in words) _____

**To: Virgin Money
326 Byres Road, Glasgow G12 8AN**

Sort code: 82-64-34 for The Chartered Certified Accountants' Benevolent Fund

Account number: 90235940

On the _____ day of _____ 20 _____

and on the same day annually until further notice, charging my account.

Signature _____

Name in full _____

Address _____

NB Please cancel any previous standing order in favour of credit of The Chartered Certified Accountants' Benevolent Fund

Quote ref: _____ \ B E N

Chartered Certified Accountants' Benevolent Fund
110 Queen Street, Glasgow G1 3BX
United Kingdom

Registered Charity Nos.
1156341 and SCO45337
Registered Company No 8880293



LEAVING A LEGACY

As the Chartered Certified Accountants' Benevolent Fund is a UK registered charity, any legacies left to us are exempt from tax and may help to reduce the overall inheritance tax due on your estate.

If you are thinking of leaving a gift to us, we would suggest that you begin the process by contacting your solicitor. If you already have a will, it can be amended by your solicitor through a codicil.

How to word a legacy

The suggested wording for a legacy is:

"I give to the Chartered Certified Accountants' Benevolent Fund (charity number 1156341), registered office, The Adelphi, 1-11 John Adam Street, London, WC2N 6AU the sum of [in words] OR a [in words] percentage share of the residue of my estate for their general charitable purposes absolutely"

Please let us know if you have included the Chartered Certified Accountants' Benevolent Fund in your will.

Title (Mr/Miss/Mrs/Ms/Other)	First name (or initials)
<hr/>	
Surname	
<hr/>	
Full home address	
<hr/>	
	Postcode
<hr/>	<hr/>
Membership number	Date
<hr/>	<hr/>
Email	
<hr/>	

Please tick as applicable

- I have already included a gift to the Chartered Certified Accountants' Benevolent Fund in my will
- I am considering adding a gift to the Chartered Certified Accountants' Benevolent Fund in my will.

Chartered Certified Accountants' Benevolent Fund
110 Queen Street, Glasgow G1 3BX
United Kingdom

Registered Charity Nos.
1156341 and SC045337
Registered Company No 8880293





Notes

A series of 20 horizontal dotted lines for writing notes.

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The ACCA logo consists of the letters 'ACCA' in a bold, white, sans-serif font, centered within a solid red square.

CONTACT US

ACCA
The Adelphi
1-11 John Adam Street
London WC2N 6AU
United Kingdom

cesvotes.com/acca24

Think Ahead