CHANGES TO THE ACCA RULEBOOK - 2025

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ACCA Rulebook

The Rulebook is divided into three sections:

- Section 1 includes the Royal Charter, Bye-laws and Council Regulations.
- Section 2 includes the Regulations, covering membership of ACCA, practising and licensing arrangements, and regulatory and disciplinary matters.
- Section 3 includes the Code of Ethics and Conduct.

Changes to the ACCA Rulebook arise largely from policy decisions, legislative changes and the requirements of lead regulators or standards setting organisations.

ACCA has adopted the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (**IESBA**). ACCA's policy is to incorporate changes to the IESBA Code in their entirety and unaltered, including the use of American English.

All members, students and others bound by the ACCA Rulebook should ensure they are fully aware of its contents. Further information can be found at <u>www.accaglobal.com/rulebook</u>

Disclaimer

This document has no regulatory status. It is issued for guidance purposes only. Nothing contained in this document should be taken as constituting the amendment or adaptation of the ACCA Rulebook. In the event of any conflict between the content of this document and the content of the ACCA Rulebook, the latter shall at all times take precedence.

CHANGES TO THE ACCA RULEBOOK - 1 JANUARY 2025

Section 1 – Royal Charter, Bye-laws and Council Regulations

Council Regulations

Council Regulations 2025

Changes to the Council Regulations 2025 address gender neutrality and were approved by Council at its meeting in November 2024.

Section 2 – Regulations

All Regulations

Introductory paragraph and new definition of Rulebook

The **Introductory Paragraph** of each set of Regulations now includes references to 'non-members' and 'Rulebook'. There is also a new definition of the term 'Rulebook' in **Regulation 2(1)** which means ACCA's Royal Charter, byelaws, Council Regulations, Regulations and Code of Ethics and Conduct, as amended or supplemented from time to time.

Membership Regulations

PCAQ Decoupling

Amendments to **Regulations 2(1)**, **3(c)(ii)**, **3(e)(vi)(bb)**, **3(e)(vi)(cc)**, **8(2)(a)(iii)** and **8(2)(a)(i)(ii)** of the MRs arise from the decoupling of the Practising Certificate and the Audit Qualification (**PCAQ**) in the Global Practising Regulations (see below).

- There are new and amended definitions in **Regulation 2(1)** for principal, regulated non-member, responsible individual, Rulebook, specified person and statutory auditor.
- Amendments to Regulations 3(c)(ii), 3(e)(vi)(bb), 3(e)(vi)(cc) and 8(2)(a)(iii) replace references to Partner with Principal and responsible individual, as appropriate.
- An amendment to Regulation 8(2)(a)(i)(ii) clarifies that the regulations regarding permitted activities of students
 also do not apply to ACCA students who are eligible for appointment as a statutory auditor under the Companies
 Act 2014 of the Republic of Ireland.

Eligibility for membership

An amendment to **Regulation 3(c)** of the MRs addresses a risk arising from the recognition of statutory audit qualifications in countries under sections 1219 or 1221 of the Companies Act 2006 of the United Kingdom where ACCA does not have an existing mutual recognition agreement (**MRA**) or has assessed the qualification as not meeting the requirements for membership. The change to Regulation 3(c) requires the Admissions and Licensing Committee to also consider evidence to support the fit and proper status of individuals applying for membership under this route.

Annual admission fees and subscriptions

Amendments have been made to **Regulation 4(3)(e)** of the MRs to reflect annual changes to the rates of admission fees and annual subscriptions. The fees for 2025 are:

- Member Subscription fee £311
- Member Admission fee £311.

Global Practising Regulations

We've made some significant changes to the Global Practising Regulations (**GPRs**) as a result of decoupling the Practising Certificate and the Audit Qualification (**PCAQ**). The regulation changes arising from PCAQ Decoupling primarily impact members, non-members and firms carrying out statutory audit work in the United Kingdom, Jersey, Guernsey and Dependencies and the Isle of Man; Republic of Ireland; and Zimbabwe. However, there are also consequential changes to the Membership Regulations, Authorisation Regulations, Designated Professional Body Regulations, Complaints and Disciplinary Regulations, Health Regulations and Interim Orders Regulations.

Other amendments to the GPRs address anomalies, or update references to international standards issued by independent standards bodies or adopted by the relevant competent authorities in the UK and Ireland.

Main GPRs

Annex 1 (United Kingdom, Jersey, Guernsey and Dependencies and the Isle of Man) Annex 2 (Republic of Ireland) Annex 3 (Zimbabwe)

PCAQ Decoupling

In order to meet regulator expectations and mitigate any risk to ACCA's statutory recognitions for audit, we've made changes to the way in which members obtain statutory auditor status. We've decoupled the Practising Certificate (**PC**) from the Audit Qualification (**AQ**) in the United Kingdom, Jersey, Guernsey and Dependencies and the Isle of Man; Republic of Ireland; and Zimbabwe, and introduced a new process which aligns with other recognised supervisory bodies and recognised accountancy bodies. As a result, there are significant amendments to the GPRs, in particular Annexes 1, 2 and 3 and the Audit Regulations relating to the United Kingdom and the Republic of Ireland.

With effect from 1 January 2025:

- the Audit Qualification (AQ) will be awarded **separately** from the Practising Certificate (PC). The AQ does **not** confer the right to be a statutory auditor in the UK or Republic of Ireland.
- the **Practising Certificate** (**PC**) will be awarded to members when they intend to carry out public practice. Applicants for a PC will need to demonstrate competence in technical and non-technical (practice related) competences relevant to their work.
- a separate status of Responsible Individual (RI) will be awarded to members and non-members when they
 wish to become a statutory auditor in the UK or Republic of Ireland and sign audit reports. Members applying for
 RI status will need to have obtained the AQ and PC prior to their application. The RI status connects the
 individual to an ACCA audit firm and establishes them as a statutory auditor.

Find out more about the new process to become a statutory auditor in the United Kingdom, Jersey, Guernsey and Dependencies and the Isle of Man; Republic of Ireland; and Zimbabwe on the Practising certificates and licences webpage at

Statutory Auditor Changes

To support the new model there are a number of key changes to the main GPRs, Annexes 1, 2 and 3, and Appendices which are explained below.

Audit Qualification

Regulation 6 of Appendix 1 in Annex 1, Appendix 1 in Annex 2, and Annex 3 sets out the Qualification requirements to obtain an Audit Qualification (**AQ**). Although members will have the flexibility to apply for the AQ at the point at which they have achieved the required relevant audit experience and technical audit competences, either as part of their student training or after admission to membership, we currently recommend that members continue to apply for an AQ when they apply for a PC.

Regulation 6 requires members to comply with the requirements in the new **Audit Qualification Experience Requirement (AQER)** policy document. The AQER contains details of the training requirements for an AQ in the UK, Republic of Ireland, Jersey, Guernsey and Dependencies and the Isle of Man, Zimbabwe, and South Africa so we've removed these requirements from Annexes 1, 2 and 3 in the GPRs.

Responsible Individual

Regulation 4 of Appendix 1 in Annex 1 and Annex 2 sets out the Eligibility requirements for responsible individual (RI) status. Responsible individuals are also known as registered auditors in the UK and statutory auditors in Ireland. There are sub-sections for members, non-members (other than EEA auditors and third country auditors), EEA auditors (Ireland only) and third country auditors. Additionally, there are requirements for certain individuals to pass an Aptitude Test and/or complete an Adaptation Period (UK only). Most of these requirements were previously contained in Regulation 6.

New definition of Principal and use of the term Partner

The term Principal is commonly used by the professional accountancy bodies and regulators and over time it has been included in ACCA's regulations but was undefined. This had the potential to create confusion, a lack of clarity and inconsistency.

As part of the PCAQ Decoupling project, we've therefore taken the opportunity to implement a new definition of **Principal** and address the use of the term **Partner** throughout the GPRs and other regulations by replacing this with the term Principal, where appropriate.

We define a Principal as an individual who is a sole proprietor, a salaried or equity partner of a partnership, a statutory, de facto or shadow director of a company, or a member (designated or non-designated) of a limited liability partnership, or any individual who is held out as being a partner, company director or member. This definition aligns with the definition of Principal adopted by ICAEW, ICAS and CAI.

Compliance Principal

Regulation 5 of Appendix 1 in Annex 1 and Annex 2 sets out the Eligibility requirements for an auditing certificate. In future, firms holding, or applying for, an auditing certificate in the UK and Ireland must appoint a **Compliance Principal** who is a Principal of the firm or a member of its management board. The Compliance Principal is responsible for the firm's compliance with the ACCA Rulebook and any relevant obligations of a competent authority. The Compliance Principal will be the primary contact with ACCA and the firm must notify ACCA in writing of the person appointed to this role. For firms holding, or applying for, an auditing certificate the Compliance Principal must be a responsible individual.

Regulated non-member

As part of the PCAQ Decoupling project, ACCA has introduced a new status of **regulated non-member**. Individuals who are Principals in a firm holding an auditing certificate who are **not** members of ACCA or another Recognised Supervisory Body or Recognised Accountancy Body, must now apply to ACCA to hold regulated non-member status. Regulated non-member status can also apply to a corporate entity that is a Principal in a firm holding an auditing

certificate. A new **Regulation 9 in Appendix 1 of Annex 1 and Annex 2** sets out the Eligibility requirements for individuals and firms to hold regulated non-member status.

<u>Main GPRs</u>

Other changes to the **main GPRs** which don't relate to PCAQ decoupling include:

- An amendment to **Regulation 1** expands the Citation, commencement and application of the regulations to include the appendices to the annexes in the GPRs.
- New definitions in **Regulation 2(1)** for associate and controller.
- An amendment to the Qualifications for a practising certificate limited to Zimbabwe in Regulation 7(1)(b) clarifies
 how the training should be recorded.

Annex 1 (Additional Practising Regulations for the United Kingdom, Jersey, Guernsey and Dependencies and the Isle of Man)

Qualification for an Audit Qualification relating to the United Kingdom

Following FRC approval of a change to the Qualification requirements for ACCA's Recognised Professional Qualification (which is an appropriate qualification under the section 1219 of the Companies Act 2006 of the United Kingdom), individuals who have successfully completed the **International variant of the Strategic Business Reporting examination** can now obtain a UK Audit Qualification. We've updated **Regulation 6(2)(a)(v) in Appendix 1 of Annex 1** to reflect this important change.

Conduct of audit work

A new **Regulation 14(6) in Appendix 1 of Annex 1** requires an auditor to wait for a period of two years after their appointment as auditor ended before accepting an appointment as a director or other officer of a public interest entity. In the case of an entity which is not a public interest entity, a period of one year must have elapsed. The regulation also applies to individuals who are no longer members of the Association. A corresponding regulation already exists within the Irish Audit Regulations.

Authorisation Regulations

PCAQ Decoupling

Amendments to **Regulations 2(1)**, **5(2)(b)**, **5(2)(f)**, **5(6)**, **5(7)**, **7(2)(b)**, **and 7(2)(f)** of the Authorisation Regulations (AURs) arise from PCAQ Decoupling in the GPRs (see above).

- There are several new and amended definitions in **Regulation 2(1)** for certificate (which now includes the award of RI and regulated non-member status), competent authority, Compliance Principal, controller, non-member, officer, principal, regulated non-member, responsible individual, Rulebook and statutory auditor.
- New Regulations 5(6) and 5(7) set out the circumstances under which the status of responsible individual and regulated non-member will cease.
- Amendments to Regulations 5(2)(b), 5(2)(f), 7(2)(b), and 7(2)(f) replace references to Partner with Principal and
 responsible individual, as appropriate.

Designated Professional Body Regulations

PCAQ Decoupling

Amendments to **Regulations 1(3)**, **2(1)**, **3**, **3(2)**, **3(3)**, **3(5)**, **3(6)**(**vi**), **4**, **5(1)**, **5(3)**(**j**), **7(7)**(**a)**(**i**), **7(8)**(**a**), **7(8)**(**b**), **7(8)**(**c**), **7(8)**(**d**), **7(9)** and **10(2)**(**d**)(**iv**) of the Designated Professional Body Regulations (**DPBRs**) arise from PCAQ Decoupling in the GPRs (see above).

- **Regulation 1(3)(a)** extends the application of the DPBRs to regulated non-members undertaking exempt regulated activities.
- There are new and amended definitions in **Regulation 2(1)** for Compliance Principal, controller, principal, regulated non-member and Rulebook.
- New Regulations 3(2)(f) and 3(3)(f) require partnerships and companies carrying on exempt regulated activities to appoint a Compliance Principal.
- **Regulation 3(5)** now requires principals in firms carrying on exempt regulated activities who are non-members to hold **regulated non-member status** in accordance with regulation 4.
- New **Regulation 4** sets out the Eligibility requirements for regulated non-member status. There are also conforming amendments to the numbering of subsequent regulations arising from the insertion of a new Regulation 4.
- Amendments to other regulations, in particular **Regulation 3**, replace references to Partner with Principal, as appropriate.

Complaints and Disciplinary Regulations

PCAQ Decoupling

Amendments to **Regulation 2(1)** and **Regulation 13(6)** of the Complaints and Disciplinary Regulations (**CDRs**) arise from PCAQ Decoupling in the GPRs (see above).

- There are several new and amended definitions in Regulation 2(1) for certificate (which now includes authorisations such as the award of RI and regulated non-member status), non-member, principal, regulated nonmember, responsible individual, Rulebook, specified person and statutory auditor.
- An amendment to Regulations 13(6) extends the orders and sanction of the Disciplinary Committee to regulated non-members, as they have provided undertakings to be bound by ACCA's regulations as if they were members. The Committee may remove regulated non-member status as appropriate, and this may be combined with an order that no application for regulated non-member status may be considered until the expiry of a specified period after the effective date of the order. The specified period may not be longer than five years.

Health Regulations

PCAQ Decoupling

Amendments to **Regulation 2(1)** and **Regulation 7(3)** of the Health Regulations (**HRs**) arise from PCAQ Decoupling in the GPRs (see above).

• There is a new definition in **Regulation 2(1)** for regulated non-member.

 Amendments to Regulations 7(3)(a)(ii) and 7(3)(b)(ii) extend the consequential orders of the Health Committee to regulated non-members, as they have provided undertakings to be bound by ACCA's regulations as if they were members.

Interim Orders Regulations

PCAQ Decoupling

Amendments to **Regulation 2(1)** and **Regulation 8(13)** of the Interim Orders Regulations (**IORs**) arise from PCAQ Decoupling in the GPRs (see above).

- There is a new definition in **Regulation 2(1)** for regulated non-member.
- An amendment to **Regulations 8(1)(a)** extends the orders of the Interim Orders Committee to **regulated nonmembers**, as they have provided undertakings to be bound by ACCA's regulations as if they were members.